

4 Direction of Human Rights Education and Awareness in Each Place

We will continue to strive to cultivate an awareness of human rights in everyone's daily life.



5 Education and Awareness for City Staff

We will provide education and awareness programs to ensure all staff members consistently maintain an attitude of consideration for human rights not only in their duties but in all aspects of their lives, thereby cultivating a rich sense of human rights and enabling them to approach their duties from a perspective of respect for human rights.

6 Comprehensive and Effective Promotion of the Guidelines

(1) Formulation and evaluation of project plan

For specific measures for human rights education and awareness, we will create progress management reports, establish targets for each initiative, and conduct progress management and project evaluation to formulate the next fiscal year's project plan.

Moreover, we will consult with the Ashiya City Human Rights Education and Human Rights Awareness Promotion Headquarters regarding the criteria and methods for evaluating the project.

See the progress management report here (Japanese only) ↓



(2) Enhancement of promotion system

The Ashiya City Human Rights Education and Human Rights Awareness Promotion Headquarters, headed by the mayor, will coordinate to promote human rights education and awareness in a comprehensive and planned manner. Each department will advance measures in accordance with the direction of the human rights issues outlined in these guidelines. In recent years, human rights issues have become increasingly diverse, complex, and complicated. Therefore, we will enhance coordination with prefectures and other municipalities, promote information sharing regarding human rights education and awareness both within and out of Ashiya city hall, and strengthen mutual cooperation.

(3) Implementation of Citizen/ City Staff Awareness Survey

We will continue to regularly conduct the "Citizens' Awareness Survey on Human Rights" and the "City Staff Awareness Survey on Human Rights" to understand how citizens and city staff perceive human rights issues. This information will continue to serve as a reference for advancing policies and revising guidelines.

(4) Duration and review of the Guidelines

These comprehensive guidelines will cover a period of five years, from fiscal year 2026 to fiscal year 2030. The content shall be reviewed as necessary in response to domestic and international trends surrounding human rights and changes in social conditions.



Ashiya City
Human Rights
Symbol Mark

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Publisher : Ashiya City
Human Rights and Gender Equality Section,
Citizens' Office, Citizens' Livelihood Department
8-20 Seido-cho, Ashiya City, Hyogo 659-0064
TEL: 0797-38-2055 FAX: 0797-38-2175
Homepage <https://www.city.ashiya.lg.jp>

See the full Guidelines here (Japanese only) ↓



The 5th Comprehensive Promotion Guidelines for Human Rights Education and Human Rights Awareness in Ashiya City [Summarized Version]



March 2026 Ashiya City

What are human rights?

Human rights are the inherent rights possessed by all people based on human dignity. They are indispensable rights for all members of society to secure their individual survival and freedom, and to lead a happy life within our society.

Each individual person is entitled to human rights, and it is also essential to properly understand the importance of respecting other's rights. When exercising one's own rights, we must be aware of the responsibilities that come with doing so and to respect the rights of others just as one respects their own.



1 In Formulating the Guidelines

●The Purpose and Objectives of the Guidelines

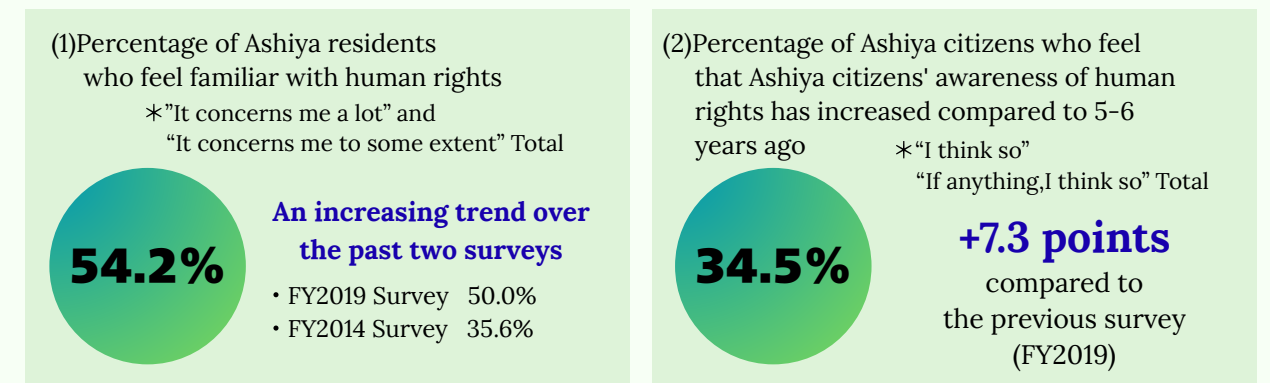
Ashiya City has formulated the “5th Comprehensive Promotion Guidelines for Human Rights Education and Human Rights Awareness” with the objective that every citizen shall respect human rights, protect their own rights, and aim to enable individuals to act in a manner that fully respects the human rights of others. This is to ensure alignment with various plans, such as the “Fifth Comprehensive Plan” (FY2021), and based on the verification of measures promoted in accordance with the “4th Comprehensive Promotion Guidelines for Human Rights Education and Human Rights Awareness” as well as the results of the Citizens’ and City Staff Awareness Survey on Human Rights conducted in FY2024.

●Initiatives in the International Community and Japan

In the international community, the Sustainable Development Goals (SDGs) were adopted by the United Nations and aim to address challenges such as inequality among people and nations and to realize peaceful societies. Furthermore, as an international trend, there are increasing demands concerning “business and human rights.” Whereas in Japan, damage caused by illegal and harmful information, such as online defamation, has become increasingly severe. Consequently, the “Act on Measures Against Rights Infringement, etc. Arising from Distribution of Information by Specified Telecommunications (Information Distribution Platform Act)” was enacted in 2025.

●The Current State of Ashiya City

*Excerpt from the FY2024 “Report on the Ashiya City Survey on Citizen Awareness Regarding Human Rights.”



2 Basic Guidelines for Human Rights Education and Awareness

We are promoting human rights education and awareness based on the following three key points.

(1) Enhancing Human Rights Education and Awareness

*Excerpt

- Promote human rights education and awareness through school education and social education, tailored to each developmental stage, from infants to the elderly, fostering a spirit of respect for human rights for all.
- Foster an awareness of protecting one’s own human rights and those of others.
- Promote education and awareness in various settings such as the home, community, and workplace to ensure that a culture of respect for human rights is seen in both daily and social lives.

(2) Establishing Consultation and Support Systems

- Establish an accessible system for citizens to easily consult about human rights issues and promote awareness of these consultation services.
- Collaborate with relevant agencies and human rights commissioners to address the increasing diversity of consultations matters, while enhancing the response capabilities of staff involved in them.

(3) Strengthening Collaboration with Citizens and Related Organizations

- Share information and strengthen cooperation with human rights-related organizations and bodies, as well as human rights commissioners, and engage in human rights education and awareness-raising.
- Incorporate the opinions and advice of the “Ashiya City Human Rights Education and Human Rights Awareness Promotion Headquarters” and other advisory boards addressing specific human rights issues into the human rights education and awareness promotion policies.
- Support and cooperation by the city government of activities promoting respect for human rights, including those carried out voluntarily by citizens, such as public organizations, NGOs, and volunteer groups, thereby advancing the citywide spread of the principle of respect for human rights.

See more specific details of the project plan here (Japanese only) ↓

3 Current Status and Direction of Key Human Rights Issue

We will continue to address a variety of human rights issues.

Human rights violations associated with informatization	Human rights of women	Human rights of children	Human rights of the elderly
Human rights of people with disabilities	Dowa Issue (Buraku discrimination)	Human rights of people with foreign origins	Human rights of sexual minorities
Human rights of patients with infectious diseases	Human rights of patients affected by Hansen’s Disease, former patients, and their families	Human rights of crime victims, etc.	Human rights of those released after having served sentences

In addition, there are other various human rights issues, including: Problems related to single-parent families and similar situations, human rights of victims abducted by North Korean authorities, human rights of the Ainu people, human rights of workers and others, human rights violations due to harassment, and discrimination/prejudice related to genomic information (genetic information).