

芦総人第1223-1号
令和4年11月4日

芦屋市職労・現業労共闘委員会
共闘委員長 湯本俊哉様

芦屋市長 伊藤 舞



給与等の改定について（回答）

2022年10月28日付け文書で要求のあった標記の件について、次のとおり回答する。

記

- 1 一般職及び再任用職員の給料について
現行どおりとする。
- 2 会計年度任用職員の給料及び報酬について
別途提示する。
- 3 期末手当・勤勉手当について
別途回答する。
- 4 その他の要求について
上記1から3までを除くその他の要求については、別途口頭回答する。
- 5 給料表の改定について
 - (1) 行政職給料表については別紙1のとおり、技能職給料表については別紙2のとおり、国において「一般職の職員の給与に関する法律」が改正された後に改定し、実施時期は令和4年4月1日とする。
 - (2) 教育職給料表（一）及び教育職給料表（二）については別途提示することとし、改定及び実施時期は上記(1)と同様とする。

以上

別紙1 行政職給料表新旧対照表

| 号給 | 1 級 | | | | 2 級 | | | | 3 級 | | | | 特 3 級 | | | |
|----|---------|---------|-------|-------|---------|---------|-------|-------|---------|---------|-------|-------|---------|---------|-------|-----|
| | 現行 | 改定額 | | 引上額 | 現行 | 改定額 | | 引上額 | 現行 | 改定額 | | 引上額 | 現行 | 改定額 | | 引上額 |
| | 給料月額 | 給料月額 | 間差 | | 給料月額 | 給料月額 | 間差 | | 給料月額 | 給料月額 | 間差 | | 給料月額 | 給料月額 | 間差 | |
| 1 | 138,600 | 142,600 | 1,200 | 4,000 | 208,600 | 210,700 | 1,700 | 2,100 | 243,600 | 245,200 | 2,100 | 1,600 | 260,300 | 260,300 | 2,200 | 0 |
| 2 | 139,800 | 143,800 | 1,200 | 4,000 | 210,200 | 212,400 | 1,700 | 2,200 | 245,800 | 247,300 | 1,600 | 1,500 | 262,500 | 262,500 | 2,300 | 0 |
| 3 | 141,000 | 145,000 | 1,200 | 4,000 | 211,800 | 214,100 | 1,600 | 2,300 | 247,400 | 248,900 | 2,100 | 1,500 | 264,800 | 264,800 | 2,300 | 0 |
| 4 | 142,200 | 146,200 | 1,200 | 4,000 | 213,400 | 215,700 | 1,500 | 2,300 | 249,500 | 251,000 | 1,800 | 1,500 | 267,100 | 267,100 | 2,300 | 0 |
| 5 | 143,400 | 147,400 | 1,300 | 4,000 | 214,900 | 217,200 | 1,800 | 2,300 | 251,400 | 252,800 | 2,100 | 1,400 | 269,400 | 269,400 | 2,400 | 0 |
| 6 | 144,700 | 148,700 | 1,300 | 4,000 | 216,700 | 219,000 | 1,600 | 2,300 | 253,500 | 254,900 | 2,000 | 1,400 | 271,800 | 271,800 | 2,300 | 0 |
| 7 | 146,000 | 150,000 | 1,300 | 4,000 | 218,600 | 220,600 | 1,800 | 2,000 | 255,400 | 256,900 | 2,100 | 1,500 | 274,100 | 274,100 | 2,400 | 0 |
| 8 | 147,300 | 151,300 | 1,100 | 4,000 | 220,400 | 222,400 | 1,400 | 2,000 | 257,600 | 259,000 | 1,900 | 1,400 | 276,500 | 276,500 | 2,200 | 0 |
| 9 | 148,400 | 152,400 | 1,500 | 4,000 | 222,100 | 223,800 | 1,400 | 1,700 | 259,500 | 260,900 | 1,900 | 1,400 | 278,700 | 278,700 | 2,500 | 0 |
| 10 | 149,900 | 153,900 | 1,500 | 4,000 | 223,500 | 225,200 | 1,500 | 1,700 | 261,600 | 262,800 | 1,700 | 1,200 | 281,200 | 281,200 | 2,400 | 0 |
| 11 | 151,400 | 155,400 | 1,500 | 4,000 | 225,200 | 226,700 | 1,700 | 1,500 | 263,500 | 264,500 | 1,700 | 1,000 | 283,600 | 283,600 | 2,400 | 0 |
| 12 | 152,900 | 156,900 | 1,400 | 4,000 | 227,000 | 228,400 | 1,600 | 1,400 | 265,300 | 266,200 | 1,900 | 900 | 286,000 | 286,000 | 2,100 | 0 |
| 13 | 154,300 | 158,300 | 1,500 | 4,000 | 228,700 | 230,000 | 1,800 | 1,300 | 267,300 | 268,100 | 2,100 | 800 | 288,100 | 288,100 | 2,500 | 0 |
| 14 | 155,800 | 159,800 | 1,500 | 4,000 | 230,600 | 231,800 | 1,800 | 1,200 | 269,400 | 270,200 | 2,000 | 800 | 290,600 | 290,600 | 2,400 | 0 |
| 15 | 157,300 | 161,300 | 1,500 | 4,000 | 232,500 | 233,600 | 1,600 | 1,100 | 271,500 | 272,200 | 2,100 | 700 | 293,000 | 293,000 | 2,500 | 0 |
| 16 | 158,800 | 162,800 | 1,600 | 4,000 | 234,100 | 235,200 | 1,500 | 1,100 | 273,700 | 274,300 | 2,000 | 600 | 295,500 | 295,500 | 2,400 | 0 |
| 17 | 160,400 | 164,400 | 1,900 | 4,000 | 235,600 | 236,700 | 1,800 | 1,100 | 275,800 | 276,300 | 2,500 | 500 | 297,900 | 297,900 | 2,500 | 0 |
| 18 | 162,300 | 166,300 | 1,800 | 4,000 | 237,500 | 238,500 | 1,800 | 1,000 | 278,300 | 278,800 | 2,500 | 500 | 300,400 | 300,400 | 2,500 | 0 |
| 19 | 164,100 | 168,100 | 1,900 | 4,000 | 239,300 | 240,300 | 1,900 | 1,000 | 280,800 | 281,300 | 2,500 | 500 | 302,900 | 302,900 | 2,500 | 0 |
| 20 | 166,000 | 170,000 | 1,600 | 4,000 | 241,100 | 242,200 | 1,700 | 1,100 | 283,300 | 283,800 | 2,600 | 500 | 305,400 | 305,400 | 2,400 | 0 |
| 21 | 167,600 | 171,600 | 1,900 | 4,000 | 242,800 | 243,900 | 2,000 | 1,100 | 285,900 | 286,400 | 2,500 | 500 | 307,800 | 307,800 | 2,600 | 0 |
| 22 | 169,500 | 173,500 | 1,700 | 4,000 | 244,800 | 245,900 | 2,300 | 1,100 | 288,400 | 288,900 | 2,600 | 500 | 310,400 | 310,400 | 2,600 | 0 |
| 23 | 171,300 | 175,200 | 1,800 | 3,900 | 247,000 | 248,200 | 1,800 | 1,200 | 291,100 | 291,500 | 2,700 | 400 | 313,000 | 313,000 | 2,600 | 0 |
| 24 | 173,200 | 177,000 | 1,900 | 3,800 | 249,000 | 250,000 | 1,900 | 1,000 | 293,800 | 294,200 | 2,500 | 400 | 315,600 | 315,600 | 2,600 | 0 |
| 25 | 175,200 | 178,900 | 1,800 | 3,700 | 250,900 | 251,900 | 1,900 | 1,000 | 296,400 | 296,700 | 2,600 | 300 | 318,200 | 318,200 | 2,600 | 0 |
| 26 | 177,100 | 180,700 | 2,000 | 3,600 | 253,000 | 253,800 | 2,100 | 800 | 299,000 | 299,300 | 2,500 | 300 | 320,800 | 320,800 | 2,600 | 0 |
| 27 | 179,100 | 182,700 | 1,800 | 3,600 | 255,100 | 255,900 | 2,000 | 800 | 301,500 | 301,800 | 2,700 | 300 | 323,400 | 323,400 | 2,600 | 0 |
| 28 | 181,100 | 184,500 | 1,600 | 3,400 | 257,100 | 257,900 | 1,800 | 800 | 304,200 | 304,500 | 2,600 | 300 | 326,000 | 326,000 | 2,600 | 0 |
| 29 | 182,800 | 186,100 | 1,900 | 3,300 | 259,000 | 259,700 | 2,100 | 700 | 306,800 | 307,100 | 2,400 | 300 | 328,600 | 328,600 | 2,600 | 0 |
| 30 | 184,800 | 188,000 | 1,800 | 3,200 | 261,100 | 261,800 | 1,900 | 700 | 309,300 | 309,500 | 2,600 | 200 | 331,200 | 331,200 | 2,600 | 0 |
| 31 | 186,800 | 189,800 | 1,800 | 3,000 | 263,100 | 263,700 | 2,100 | 600 | 311,900 | 312,100 | 2,700 | 200 | 333,800 | 333,800 | 2,600 | 0 |
| 32 | 188,700 | 191,600 | 1,700 | 2,900 | 265,200 | 265,800 | 1,800 | 600 | 314,600 | 314,800 | 2,500 | 200 | 336,400 | 336,400 | 2,600 | 0 |
| 33 | 190,400 | 193,300 | 1,100 | 2,900 | 267,000 | 267,600 | 1,800 | 600 | 317,100 | 317,300 | 2,600 | 200 | 339,000 | 339,000 | 2,600 | 0 |
| 34 | 191,600 | 194,400 | 1,200 | 2,800 | 268,800 | 269,400 | 1,700 | 600 | 319,700 | 319,900 | 2,200 | 200 | 341,600 | 341,600 | 2,600 | 0 |
| 35 | 192,800 | 195,600 | 1,000 | 2,800 | 270,600 | 271,100 | 2,100 | 500 | 322,000 | 322,100 | 2,400 | 100 | 344,200 | 344,200 | 2,600 | 0 |
| 36 | 193,800 | 196,600 | 1,000 | 2,800 | 272,700 | 273,200 | 2,100 | 500 | 324,500 | 324,500 | 2,000 | 0 | 346,800 | 346,800 | 2,600 | 0 |

別紙1 行政職給料表新旧対照表

| 号給 | 1 級 | | | | 2 級 | | | | 3 級 | | | | 特 3 級 | | | |
|----|---------|---------|-------|-------|---------|---------|-------|-----|---------|---------|-------|-----|---------|---------|-------|-----|
| | 現行 | 改定額 | | 引上額 | 現行 | 改定額 | | 引上額 | 現行 | 改定額 | | 引上額 | 現行 | 改定額 | | 引上額 |
| | 給料月額 | 給料月額 | 間差 | | 給料月額 | 給料月額 | 間差 | | 給料月額 | 給料月額 | 間差 | | 給料月額 | 給料月額 | 間差 | |
| 37 | 194,900 | 197,600 | 1,800 | 2,700 | 274,800 | 275,300 | 2,000 | 500 | 326,500 | 326,500 | 2,100 | 0 | 349,400 | 349,400 | 2,500 | 0 |
| 38 | 196,700 | 199,400 | 1,400 | 2,700 | 276,800 | 277,300 | 1,900 | 500 | 328,600 | 328,600 | 2,000 | 0 | 351,900 | 351,900 | 2,500 | 0 |
| 39 | 198,100 | 200,800 | 1,500 | 2,700 | 278,700 | 279,200 | 2,100 | 500 | 330,600 | 330,600 | 1,800 | 0 | 354,400 | 354,400 | 2,600 | 0 |
| 40 | 199,700 | 202,300 | 1,700 | 2,600 | 280,800 | 281,300 | 1,800 | 500 | 332,400 | 332,400 | 2,000 | 0 | 357,000 | 357,000 | 2,500 | 0 |
| 41 | 201,400 | 204,000 | 1,700 | 2,600 | 282,600 | 283,100 | 1,900 | 500 | 334,400 | 334,400 | 1,800 | 0 | 359,500 | 359,500 | 2,500 | 0 |
| 42 | 203,100 | 205,700 | 1,600 | 2,600 | 284,500 | 285,000 | 1,800 | 500 | 336,200 | 336,200 | 1,400 | 0 | 362,000 | 362,000 | 2,300 | 0 |
| 43 | 204,800 | 207,300 | 1,600 | 2,500 | 286,300 | 286,800 | 1,800 | 500 | 337,600 | 337,600 | 1,800 | 0 | 364,300 | 364,300 | 2,200 | 0 |
| 44 | 206,400 | 208,900 | 1,600 | 2,500 | 288,200 | 288,600 | 2,000 | 400 | 339,400 | 339,400 | 1,800 | 0 | 366,500 | 366,500 | 1,900 | 0 |
| 45 | 208,000 | 210,500 | 1,600 | 2,500 | 290,200 | 290,600 | 1,500 | 400 | 341,200 | 341,200 | 1,800 | 0 | 368,400 | 368,400 | 1,900 | 0 |
| 46 | 209,700 | 212,100 | 1,700 | 2,400 | 291,800 | 292,100 | 1,700 | 300 | 343,000 | 343,000 | 1,800 | 0 | 370,300 | 370,300 | 1,900 | 0 |
| 47 | 211,400 | 213,800 | 1,700 | 2,400 | 293,500 | 293,800 | 1,900 | 300 | 344,800 | 344,800 | 1,800 | 0 | 372,200 | 372,200 | 1,900 | 0 |
| 48 | 213,100 | 215,500 | 1,400 | 2,400 | 295,400 | 295,700 | 1,600 | 300 | 346,600 | 346,600 | 1,800 | 0 | 374,100 | 374,100 | 1,800 | 0 |
| 49 | 214,600 | 216,900 | 1,700 | 2,300 | 297,000 | 297,300 | 1,500 | 300 | 348,400 | 348,400 | 1,700 | 0 | 375,900 | 375,900 | 1,500 | 0 |
| 50 | 216,300 | 218,600 | 1,700 | 2,300 | 298,700 | 298,800 | 1,500 | 100 | 350,100 | 350,100 | 1,600 | 0 | 377,400 | 377,400 | 1,500 | 0 |
| 51 | 218,000 | 220,300 | 1,600 | 2,300 | 300,200 | 300,300 | 1,600 | 100 | 351,700 | 351,700 | 1,600 | 0 | 378,900 | 378,900 | 1,600 | 0 |
| 52 | 219,700 | 221,900 | 1,200 | 2,200 | 301,800 | 301,900 | 1,300 | 100 | 353,300 | 353,300 | 1,200 | 0 | 380,500 | 380,500 | 1,500 | 0 |
| 53 | 220,900 | 223,100 | 1,700 | 2,200 | 303,100 | 303,200 | 1,500 | 100 | 354,500 | 354,500 | 1,300 | 0 | 382,000 | 382,000 | 1,400 | 0 |
| 54 | 222,600 | 224,800 | 1,400 | 2,200 | 304,600 | 304,700 | 1,400 | 100 | 355,800 | 355,800 | 1,300 | 0 | 383,400 | 383,400 | 1,400 | 0 |
| 55 | 224,200 | 226,200 | 1,700 | 2,000 | 306,000 | 306,100 | 1,600 | 100 | 357,100 | 357,100 | 1,400 | 0 | 384,800 | 384,800 | 1,400 | 0 |
| 56 | 225,900 | 227,900 | 1,200 | 2,000 | 307,600 | 307,700 | 1,700 | 100 | 358,500 | 358,500 | 1,400 | 0 | 386,200 | 386,200 | 1,400 | 0 |
| 57 | 227,200 | 229,100 | 1,400 | 1,900 | 309,300 | 309,400 | 1,700 | 100 | 359,900 | 359,900 | 1,100 | 0 | 387,600 | 387,600 | 1,400 | 0 |
| 58 | 228,800 | 230,500 | 1,400 | 1,700 | 311,000 | 311,100 | 1,200 | 100 | 361,000 | 361,000 | 1,000 | 0 | 389,000 | 389,000 | 1,400 | 0 |
| 59 | 230,300 | 231,900 | 1,300 | 1,600 | 312,300 | 312,300 | 1,600 | 0 | 362,000 | 362,000 | 1,100 | 0 | 390,400 | 390,400 | 1,300 | 0 |
| 60 | 231,900 | 233,200 | 1,400 | 1,300 | 313,900 | 313,900 | 1,500 | 0 | 363,100 | 363,100 | 1,100 | 0 | 391,700 | 391,700 | 1,300 | 0 |
| 61 | 233,500 | 234,600 | 1,300 | 1,100 | 315,400 | 315,400 | 1,600 | 0 | 364,200 | 364,200 | 1,100 | 0 | 393,000 | 393,000 | 1,300 | 0 |
| 62 | 234,900 | 235,900 | 1,300 | 1,000 | 317,000 | 317,000 | 1,600 | 0 | 365,300 | 365,300 | 1,200 | 0 | 394,300 | 394,300 | 1,300 | 0 |
| 63 | 236,300 | 237,200 | 1,400 | 900 | 318,600 | 318,600 | 1,500 | 0 | 366,500 | 366,500 | 1,200 | 0 | 395,600 | 395,600 | 1,200 | 0 |
| 64 | 237,800 | 238,600 | 1,200 | 800 | 320,100 | 320,100 | 1,600 | 0 | 367,700 | 367,700 | 1,100 | 0 | 396,800 | 396,800 | 1,000 | 0 |
| 65 | 239,200 | 239,800 | 1,100 | 600 | 321,700 | 321,700 | 1,600 | 0 | 368,800 | 368,800 | 1,100 | 0 | 397,800 | 397,800 | 1,100 | 0 |
| 66 | 240,400 | 240,900 | 1,200 | 500 | 323,300 | 323,300 | 1,600 | 0 | 369,900 | 369,900 | 1,300 | 0 | 398,900 | 398,900 | 1,000 | 0 |
| 67 | 241,700 | 242,100 | 1,100 | 400 | 324,900 | 324,900 | 1,600 | 0 | 371,200 | 371,200 | 1,300 | 0 | 399,900 | 399,900 | 1,000 | 0 |
| 68 | 243,000 | 243,200 | 1,000 | 200 | 326,500 | 326,500 | 1,500 | 0 | 372,500 | 372,500 | 1,200 | 0 | 400,900 | 400,900 | 1,000 | 0 |
| 69 | 244,000 | 244,200 | 600 | 200 | 328,000 | 328,000 | 1,500 | 0 | 373,700 | 373,700 | 1,100 | 0 | 401,900 | 401,900 | 900 | 0 |
| 70 | 244,700 | 244,800 | 800 | 100 | 329,500 | 329,500 | 1,500 | 0 | 374,800 | 374,800 | 1,000 | 0 | 402,800 | 402,800 | 800 | 0 |
| 71 | 245,500 | 245,600 | 800 | 100 | 331,000 | 331,000 | 1,500 | 0 | 375,800 | 375,800 | 1,100 | 0 | 403,600 | 403,600 | 800 | 0 |
| 72 | 246,300 | 246,400 | 500 | 100 | 332,500 | 332,500 | 1,400 | 0 | 376,900 | 376,900 | 1,100 | 0 | 404,400 | 404,400 | 800 | 0 |

別紙1 行政職給料表新旧対照表

| 号 給 | 1 級 | | | | 2 級 | | | | 3 級 | | | | 特 3 級 | | | |
|--------|---------|---------|-----|-----|---------|---------|-------|-----|---------|---------|-------|-----|---------|---------|-----|-----|
| | 現 行 | 改 定 額 | | 引上額 | 現 行 | 改 定 額 | | 引上額 | 現 行 | 改 定 額 | | 引上額 | 現 行 | 改 定 額 | | 引上額 |
| | 給料月額 | 給料月額 | 間差 | | 給料月額 | 給料月額 | 間差 | | 給料月額 | 給料月額 | 間差 | | 給料月額 | 給料月額 | 間差 | |
| 73 | 246,800 | 246,900 | 700 | 100 | 333,900 | 333,900 | 1,500 | 0 | 378,000 | 378,000 | 1,000 | 0 | 405,200 | 405,200 | 800 | 0 |
| 74 | 247,500 | 247,600 | 800 | 100 | 335,400 | 335,400 | 1,500 | 0 | 379,000 | 379,000 | 1,000 | 0 | 406,000 | 406,000 | 700 | 0 |
| 75 | 248,300 | 248,400 | 900 | 100 | 336,900 | 336,900 | 1,500 | 0 | 380,000 | 380,000 | 1,100 | 0 | 406,700 | 406,700 | 700 | 0 |
| 76 | 249,200 | 249,300 | 600 | 100 | 338,400 | 338,400 | 1,400 | 0 | 381,100 | 381,100 | 1,000 | 0 | 407,400 | 407,400 | 600 | 0 |
| 77 | 249,800 | 249,900 | | 100 | 339,800 | 339,800 | 1,400 | 0 | 382,100 | 382,100 | 900 | 0 | 408,000 | 408,000 | 700 | 0 |
| 78 | | | | | 341,200 | 341,200 | 1,400 | 0 | 383,000 | 383,000 | 800 | 0 | 408,700 | 408,700 | 700 | 0 |
| 79 | | | | | 342,600 | 342,600 | 1,400 | 0 | 383,800 | 383,800 | 900 | 0 | 409,400 | 409,400 | 600 | 0 |
| 80 | | | | | 344,000 | 344,000 | 1,200 | 0 | 384,700 | 384,700 | 600 | 0 | 410,000 | 410,000 | 600 | 0 |
| 81 | | | | | 345,200 | 345,200 | 1,400 | 0 | 385,300 | 385,300 | 700 | 0 | 410,600 | 410,600 | 600 | 0 |
| 82 | | | | | 346,600 | 346,600 | 1,300 | 0 | 386,000 | 386,000 | 800 | 0 | 411,200 | 411,200 | 700 | 0 |
| 83 | | | | | 347,900 | 347,900 | 1,400 | 0 | 386,800 | 386,800 | 800 | 0 | 411,900 | 411,900 | 700 | 0 |
| 84 | | | | | 349,300 | 349,300 | 1,300 | 0 | 387,600 | 387,600 | 700 | 0 | 412,600 | 412,600 | 700 | 0 |
| 85 | | | | | 350,600 | 350,600 | 1,400 | 0 | 388,300 | 388,300 | 700 | 0 | 413,300 | 413,300 | 700 | 0 |
| 86 | | | | | 352,000 | 352,000 | 1,100 | 0 | 389,000 | 389,000 | 700 | 0 | 414,000 | 414,000 | 700 | 0 |
| 87 | | | | | 353,100 | 353,100 | 1,200 | 0 | 389,700 | 389,700 | 700 | 0 | 414,700 | 414,700 | 700 | 0 |
| 88 | | | | | 354,300 | 354,300 | 1,000 | 0 | 390,400 | 390,400 | 600 | 0 | 415,400 | 415,400 | 700 | 0 |
| 89 | | | | | 355,300 | 355,300 | 1,000 | 0 | 391,000 | 391,000 | 700 | 0 | 416,100 | 416,100 | 700 | 0 |
| 90 | | | | | 356,300 | 356,300 | 1,100 | 0 | 391,700 | 391,700 | 700 | 0 | 416,800 | 416,800 | 700 | 0 |
| 91 | | | | | 357,400 | 357,400 | 1,000 | 0 | 392,400 | 392,400 | 700 | 0 | 417,500 | 417,500 | 700 | 0 |
| 92 | | | | | 358,400 | 358,400 | 1,000 | 0 | 393,100 | 393,100 | 600 | 0 | 418,200 | 418,200 | 600 | 0 |
| 93 | | | | | 359,400 | 359,400 | 1,000 | 0 | 393,700 | 393,700 | 600 | 0 | 418,800 | 418,800 | 600 | 0 |
| 94 | | | | | 360,400 | 360,400 | 1,000 | 0 | 394,300 | 394,300 | 600 | 0 | 419,400 | 419,400 | 600 | 0 |
| 95 | | | | | 361,400 | 361,400 | 1,000 | 0 | 394,900 | 394,900 | 500 | 0 | 420,000 | 420,000 | 600 | 0 |
| 96 | | | | | 362,400 | 362,400 | 900 | 0 | 395,400 | 395,400 | 500 | 0 | 420,600 | 420,600 | 600 | 0 |
| 97 | | | | | 363,300 | 363,300 | 900 | 0 | 395,900 | 395,900 | 600 | 0 | 421,200 | 421,200 | 600 | 0 |
| 98 | | | | | 364,200 | 364,200 | 800 | 0 | 396,500 | 396,500 | 500 | 0 | 421,800 | 421,800 | 600 | 0 |
| 99 | | | | | 365,000 | 365,000 | 900 | 0 | 397,000 | 397,000 | 500 | 0 | 422,400 | 422,400 | 600 | 0 |
| 100 | | | | | 365,900 | 365,900 | 900 | 0 | 397,500 | 397,500 | 500 | 0 | 423,000 | 423,000 | 600 | 0 |
| 101 | | | | | 366,800 | 366,800 | 900 | 0 | 398,000 | 398,000 | 600 | 0 | 423,600 | 423,600 | 600 | 0 |
| 102 | | | | | 367,700 | 367,700 | 800 | 0 | 398,600 | 398,600 | 600 | 0 | 424,200 | 424,200 | 600 | 0 |
| 103 | | | | | 368,500 | 368,500 | 800 | 0 | 399,200 | 399,200 | 500 | 0 | 424,800 | 424,800 | 500 | 0 |
| 104 | | | | | 369,300 | 369,300 | 700 | 0 | 399,700 | 399,700 | 500 | 0 | 425,300 | 425,300 | 500 | 0 |
| 105 | | | | | 370,000 | 370,000 | 900 | 0 | 400,200 | 400,200 | 600 | 0 | 425,800 | 425,800 | 500 | 0 |
| 106 | | | | | 370,900 | 370,900 | 700 | 0 | 400,800 | 400,800 | 500 | 0 | 426,300 | 426,300 | 500 | 0 |
| 107 | | | | | 371,600 | 371,600 | | 0 | 401,300 | 401,300 | 500 | 0 | 426,800 | 426,800 | 500 | 0 |
| 108 | | | | | | | | | 401,800 | 401,800 | 500 | 0 | 427,300 | 427,300 | 500 | 0 |

別紙1 行政職給料表新旧対照表

| 号 給 | 1 級 | | | | 2 級 | | | | 3 級 | | | | 特 3 級 | | | |
|--------|---------|---------|----|-----|---------|---------|----|-----|---------|---------|-----|-----|---------|---------|-----|-----|
| | 現 行 | 改 定 額 | | 引上額 | 現 行 | 改 定 額 | | 引上額 | 現 行 | 改 定 額 | | 引上額 | 現 行 | 改 定 額 | | 引上額 |
| | 給料月額 | 給料月額 | 間差 | | 給料月額 | 給料月額 | 間差 | | 給料月額 | 給料月額 | 間差 | | 給料月額 | 給料月額 | 間差 | |
| 109 | | | | | | | | | 402,300 | 402,300 | 500 | 0 | 427,800 | 427,800 | 500 | 0 |
| 110 | | | | | | | | | 402,800 | 402,800 | 500 | 0 | 428,300 | 428,300 | 500 | 0 |
| 111 | | | | | | | | | 403,300 | 403,300 | 500 | 0 | 428,800 | 428,800 | 500 | 0 |
| 112 | | | | | | | | | 403,800 | 403,800 | 500 | 0 | 429,300 | 429,300 | 500 | 0 |
| 113 | | | | | | | | | 404,300 | 404,300 | 500 | 0 | 429,800 | 429,800 | 400 | 0 |
| 114 | | | | | | | | | 404,800 | 404,800 | 500 | 0 | 430,200 | 430,200 | 400 | 0 |
| 115 | | | | | | | | | 405,300 | 405,300 | 500 | 0 | 430,600 | 430,600 | 400 | 0 |
| 116 | | | | | | | | | 405,800 | 405,800 | 400 | 0 | 431,000 | 431,000 | 400 | 0 |
| 117 | | | | | | | | | 406,200 | 406,200 | 500 | 0 | 431,400 | 431,400 | | 0 |
| 118 | | | | | | | | | 406,700 | 406,700 | 500 | 0 | | | | |
| 119 | | | | | | | | | 407,200 | 407,200 | 400 | 0 | | | | |
| 120 | | | | | | | | | 407,600 | 407,600 | 400 | 0 | | | | |
| 121 | | | | | | | | | 408,000 | 408,000 | | 0 | | | | |
| 122 | | | | | | | | | | | | | | | | |
| 123 | | | | | | | | | | | | | | | | |
| 124 | | | | | | | | | | | | | | | | |
| 125 | | | | | | | | | | | | | | | | |
| 126 | | | | | | | | | | | | | | | | |
| 127 | | | | | | | | | | | | | | | | |
| 128 | | | | | | | | | | | | | | | | |
| 129 | | | | | | | | | | | | | | | | |
| 再任用 | 187,700 | 187,700 | | 0 | 255,200 | 255,200 | | 0 | 274,600 | 274,600 | | 0 | 288,900 | 288,900 | | 0 |

別紙2 技能職給料表新旧対照表

| 号給 | 1 級 | | | | 2 級 | | | | 3 級 | | | | 4 級 | | | |
|----|---------|---------|-------|-------|---------|---------|-------|-------|---------|---------|-------|-------|---------|---------|-------|-------|
| | 現行 | 改定額 | | 引上額 | 現行 | 改定額 | | 引上額 | 現行 | 改定額 | | 引上額 | 現行 | 改定額 | | 引上額 |
| | 給料月額 | 給料月額 | 間差 | | 給料月額 | 給料月額 | 間差 | | 給料月額 | 給料月額 | 間差 | | 給料月額 | 給料月額 | 間差 | |
| 1 | 145,700 | 149,600 | 1,100 | 3,900 | 194,400 | 198,100 | 1,100 | 3,700 | 250,900 | 253,600 | 1,200 | 2,700 | 279,700 | 281,400 | 1,600 | 1,700 |
| 2 | 146,800 | 150,700 | 1,200 | 3,900 | 195,600 | 199,200 | 1,200 | 3,600 | 252,200 | 254,800 | 1,200 | 2,600 | 281,600 | 283,000 | 1,400 | 1,400 |
| 3 | 148,000 | 151,900 | 1,200 | 3,900 | 196,900 | 200,400 | 1,100 | 3,500 | 253,400 | 256,000 | 1,100 | 2,600 | 283,300 | 284,400 | 1,900 | 1,100 |
| 4 | 149,200 | 153,100 | 1,200 | 3,900 | 198,100 | 201,500 | 1,300 | 3,400 | 254,600 | 257,100 | 800 | 2,500 | 285,200 | 286,300 | 1,800 | 1,100 |
| 5 | 150,400 | 154,300 | 1,100 | 3,900 | 199,400 | 202,800 | 900 | 3,400 | 255,400 | 257,900 | 1,300 | 2,500 | 287,000 | 288,100 | 1,700 | 1,100 |
| 6 | 151,500 | 155,400 | 1,200 | 3,900 | 200,500 | 203,700 | 1,100 | 3,200 | 256,700 | 259,200 | 1,100 | 2,500 | 288,700 | 289,800 | 1,700 | 1,100 |
| 7 | 152,700 | 156,600 | 1,300 | 3,900 | 201,700 | 204,800 | 900 | 3,100 | 257,900 | 260,300 | 900 | 2,400 | 290,400 | 291,500 | 1,700 | 1,100 |
| 8 | 153,900 | 157,900 | 1,200 | 4,000 | 202,800 | 205,700 | 1,000 | 2,900 | 258,800 | 261,200 | 900 | 2,400 | 292,200 | 293,200 | 1,700 | 1,000 |
| 9 | 155,100 | 159,100 | 1,200 | 4,000 | 204,000 | 206,700 | 1,400 | 2,700 | 259,700 | 262,100 | 1,000 | 2,400 | 293,900 | 294,900 | 1,700 | 1,000 |
| 10 | 156,300 | 160,300 | 1,500 | 4,000 | 205,400 | 208,100 | 1,400 | 2,700 | 260,900 | 263,100 | 1,200 | 2,200 | 295,600 | 296,600 | 1,700 | 1,000 |
| 11 | 157,800 | 161,800 | 1,500 | 4,000 | 206,800 | 209,500 | 1,400 | 2,700 | 262,100 | 264,300 | 900 | 2,200 | 297,300 | 298,300 | 1,700 | 1,000 |
| 12 | 159,300 | 163,300 | 1,500 | 4,000 | 208,200 | 210,900 | 1,200 | 2,700 | 263,200 | 265,200 | 900 | 2,000 | 299,100 | 300,000 | 1,600 | 900 |
| 13 | 160,800 | 164,800 | 1,400 | 4,000 | 209,400 | 212,100 | 1,400 | 2,700 | 264,300 | 266,100 | 900 | 1,800 | 300,700 | 301,600 | 1,700 | 900 |
| 14 | 162,200 | 166,200 | 1,400 | 4,000 | 210,800 | 213,500 | 1,300 | 2,700 | 265,300 | 267,000 | 700 | 1,700 | 302,400 | 303,300 | 1,600 | 900 |
| 15 | 163,700 | 167,600 | 1,500 | 3,900 | 212,100 | 214,800 | 1,300 | 2,700 | 266,300 | 267,700 | 800 | 1,400 | 304,000 | 304,900 | 1,100 | 900 |
| 16 | 165,200 | 169,100 | 1,500 | 3,900 | 213,500 | 216,100 | 1,200 | 2,600 | 267,400 | 268,500 | 800 | 1,100 | 305,300 | 306,000 | 1,200 | 700 |
| 17 | 166,700 | 170,600 | 1,500 | 3,900 | 214,700 | 217,300 | 1,600 | 2,600 | 268,200 | 269,300 | 1,200 | 1,100 | 306,800 | 307,200 | 1,400 | 400 |
| 18 | 168,200 | 172,100 | 1,700 | 3,900 | 216,300 | 218,900 | 1,500 | 2,600 | 269,400 | 270,500 | 1,100 | 1,100 | 308,400 | 308,600 | 1,600 | 200 |
| 19 | 170,000 | 173,800 | 1,800 | 3,800 | 217,800 | 220,400 | 1,500 | 2,600 | 270,500 | 271,600 | 1,000 | 1,100 | 310,100 | 310,200 | 1,700 | 100 |
| 20 | 171,800 | 175,600 | 1,800 | 3,800 | 219,300 | 221,900 | 1,300 | 2,600 | 271,500 | 272,600 | 800 | 1,100 | 311,800 | 311,900 | 1,300 | 100 |
| 21 | 173,600 | 177,400 | 1,700 | 3,800 | 220,600 | 223,200 | 1,500 | 2,600 | 272,400 | 273,400 | 1,000 | 1,000 | 313,100 | 313,200 | 1,400 | 100 |
| 22 | 175,300 | 179,100 | 1,600 | 3,800 | 222,100 | 224,700 | 1,500 | 2,600 | 273,400 | 274,400 | 1,100 | 1,000 | 314,500 | 314,600 | 1,400 | 100 |
| 23 | 177,000 | 180,700 | 1,700 | 3,700 | 223,600 | 226,200 | 1,200 | 2,600 | 274,500 | 275,500 | 1,000 | 1,000 | 315,900 | 316,000 | 1,300 | 100 |
| 24 | 178,700 | 182,400 | 1,700 | 3,700 | 224,800 | 227,400 | 1,000 | 2,600 | 275,500 | 276,500 | 800 | 1,000 | 317,200 | 317,300 | 1,400 | 100 |
| 25 | 180,400 | 184,100 | 1,600 | 3,700 | 225,800 | 228,400 | 800 | 2,600 | 276,400 | 277,300 | 1,100 | 900 | 318,600 | 318,700 | 1,400 | 100 |
| 26 | 182,100 | 185,700 | 1,400 | 3,600 | 226,600 | 229,200 | 900 | 2,600 | 277,500 | 278,400 | 1,000 | 900 | 320,000 | 320,100 | 1,500 | 100 |
| 27 | 183,600 | 187,100 | 1,400 | 3,500 | 227,500 | 230,100 | 800 | 2,600 | 278,500 | 279,400 | 1,100 | 900 | 321,500 | 321,600 | 1,300 | 100 |
| 28 | 185,100 | 188,500 | 1,300 | 3,400 | 228,400 | 230,900 | 1,100 | 2,500 | 279,600 | 280,500 | 800 | 900 | 322,800 | 322,900 | 1,500 | 100 |
| 29 | 186,500 | 189,800 | 1,400 | 3,300 | 229,400 | 232,000 | 1,500 | 2,600 | 280,600 | 281,300 | 800 | 700 | 324,300 | 324,400 | 1,300 | 100 |
| 30 | 187,900 | 191,200 | 1,200 | 3,300 | 230,900 | 233,500 | 1,300 | 2,600 | 281,700 | 282,100 | 700 | 400 | 325,600 | 325,700 | 1,200 | 100 |
| 31 | 189,400 | 192,400 | 1,500 | 3,000 | 232,200 | 234,800 | 1,100 | 2,600 | 282,600 | 282,800 | 700 | 200 | 326,800 | 326,900 | 1,000 | 100 |
| 32 | 190,900 | 193,900 | 1,200 | 3,000 | 233,300 | 235,900 | 1,300 | 2,600 | 283,400 | 283,500 | 800 | 100 | 327,800 | 327,900 | 1,300 | 100 |
| 33 | 192,400 | 195,100 | 1,300 | 2,700 | 234,700 | 237,200 | 1,400 | 2,500 | 284,200 | 284,300 | 1,000 | 100 | 329,100 | 329,200 | 1,100 | 100 |
| 34 | 193,900 | 196,400 | 1,100 | 2,500 | 236,100 | 238,600 | 1,300 | 2,500 | 285,200 | 285,300 | 1,100 | 100 | 330,200 | 330,300 | 1,100 | 100 |
| 35 | 195,000 | 197,500 | 1,300 | 2,500 | 237,400 | 239,900 | 1,200 | 2,500 | 286,300 | 286,400 | 900 | 100 | 331,300 | 331,400 | 1,200 | 100 |
| 36 | 196,300 | 198,800 | 1,300 | 2,500 | 238,700 | 241,100 | 1,100 | 2,400 | 287,200 | 287,300 | 700 | 100 | 332,500 | 332,600 | 1,200 | 100 |

別紙2 技能職給料表新旧対照表

| 号給 | 1 級 | | | | 2 級 | | | | 3 級 | | | | 4 級 | | | |
|----|---------|---------|-------|-------|---------|---------|-------|-------|---------|---------|-------|-----|---------|---------|-------|-----|
| | 現行 | 改定額 | | 引上額 | 現行 | 改定額 | | 引上額 | 現行 | 改定額 | | 引上額 | 現行 | 改定額 | | 引上額 |
| | 給料月額 | 給料月額 | 間差 | | 給料月額 | 給料月額 | 間差 | | 給料月額 | 給料月額 | 間差 | | 給料月額 | 給料月額 | 間差 | |
| 37 | 197,700 | 200,100 | 1,300 | 2,400 | 239,800 | 242,200 | 1,000 | 2,400 | 287,900 | 288,000 | 900 | 100 | 333,700 | 333,800 | 1,200 | 100 |
| 38 | 199,000 | 201,400 | 1,100 | 2,400 | 241,000 | 243,200 | 1,300 | 2,200 | 288,800 | 288,900 | 800 | 100 | 334,900 | 335,000 | 1,100 | 100 |
| 39 | 200,100 | 202,500 | 1,200 | 2,400 | 242,300 | 244,500 | 1,000 | 2,200 | 289,600 | 289,700 | 900 | 100 | 336,000 | 336,100 | 1,200 | 100 |
| 40 | 201,300 | 203,700 | 1,100 | 2,400 | 243,400 | 245,500 | 1,000 | 2,100 | 290,500 | 290,600 | 900 | 100 | 337,200 | 337,300 | 1,000 | 100 |
| 41 | 202,500 | 204,800 | 1,100 | 2,300 | 244,300 | 246,500 | 1,300 | 2,200 | 291,400 | 291,500 | 900 | 100 | 338,200 | 338,300 | 1,100 | 100 |
| 42 | 203,600 | 205,900 | 1,200 | 2,300 | 245,600 | 247,800 | 1,100 | 2,200 | 292,300 | 292,400 | 1,000 | 100 | 339,300 | 339,400 | 1,100 | 100 |
| 43 | 204,800 | 207,100 | 1,000 | 2,300 | 246,800 | 248,900 | 900 | 2,100 | 293,300 | 293,400 | 800 | 100 | 340,400 | 340,500 | 1,100 | 100 |
| 44 | 205,800 | 208,100 | 1,100 | 2,300 | 247,700 | 249,800 | 1,100 | 2,100 | 294,100 | 294,200 | 600 | 100 | 341,500 | 341,600 | 900 | 100 |
| 45 | 206,900 | 209,200 | 1,000 | 2,300 | 248,800 | 250,900 | 1,100 | 2,100 | 294,700 | 294,800 | 900 | 100 | 342,400 | 342,500 | 1,000 | 100 |
| 46 | 207,900 | 210,200 | 900 | 2,300 | 250,000 | 252,000 | 1,200 | 2,000 | 295,600 | 295,700 | 900 | 100 | 343,400 | 343,500 | 1,000 | 100 |
| 47 | 208,900 | 211,100 | 1,200 | 2,200 | 251,300 | 253,200 | 1,100 | 1,900 | 296,500 | 296,600 | 600 | 100 | 344,400 | 344,500 | 1,000 | 100 |
| 48 | 210,100 | 212,300 | 900 | 2,200 | 252,500 | 254,300 | 900 | 1,800 | 297,100 | 297,200 | 800 | 100 | 345,400 | 345,500 | 1,100 | 100 |
| 49 | 211,000 | 213,200 | 1,200 | 2,200 | 253,600 | 255,200 | 1,100 | 1,600 | 297,900 | 298,000 | 800 | 100 | 346,500 | 346,600 | 1,000 | 100 |
| 50 | 212,200 | 214,400 | 1,200 | 2,200 | 254,800 | 256,300 | 1,000 | 1,500 | 298,700 | 298,800 | 900 | 100 | 347,500 | 347,600 | 900 | 100 |
| 51 | 213,500 | 215,600 | 1,300 | 2,100 | 256,100 | 257,300 | 1,100 | 1,200 | 299,600 | 299,700 | 900 | 100 | 348,400 | 348,500 | 1,000 | 100 |
| 52 | 214,800 | 216,900 | 1,200 | 2,100 | 257,400 | 258,400 | 600 | 1,000 | 300,500 | 300,600 | 700 | 100 | 349,400 | 349,500 | 1,000 | 100 |
| 53 | 216,000 | 218,100 | 1,300 | 2,100 | 258,000 | 259,000 | 1,100 | 1,000 | 301,200 | 301,300 | 800 | 100 | 350,400 | 350,500 | 900 | 100 |
| 54 | 217,300 | 219,400 | 1,200 | 2,100 | 259,100 | 260,100 | 1,000 | 1,000 | 302,000 | 302,100 | 800 | 100 | 351,300 | 351,400 | 700 | 100 |
| 55 | 218,500 | 220,600 | 1,200 | 2,100 | 260,200 | 261,100 | 1,100 | 900 | 302,800 | 302,900 | 800 | 100 | 352,000 | 352,100 | 900 | 100 |
| 56 | 219,700 | 221,800 | 1,300 | 2,100 | 261,300 | 262,200 | 1,100 | 900 | 303,600 | 303,700 | 700 | 100 | 352,900 | 353,000 | 900 | 100 |
| 57 | 221,000 | 223,100 | 500 | 2,100 | 262,500 | 263,300 | 1,200 | 800 | 304,300 | 304,400 | 800 | 100 | 353,800 | 353,900 | 900 | 100 |
| 58 | 221,600 | 223,600 | 1,300 | 2,000 | 263,700 | 264,500 | 1,100 | 800 | 305,100 | 305,200 | 800 | 100 | 354,700 | 354,800 | 800 | 100 |
| 59 | 222,900 | 224,900 | 1,200 | 2,000 | 264,800 | 265,600 | 1,000 | 800 | 305,900 | 306,000 | 600 | 100 | 355,500 | 355,600 | 900 | 100 |
| 60 | 224,100 | 226,100 | 1,200 | 2,000 | 265,800 | 266,600 | 1,000 | 800 | 306,500 | 306,600 | 400 | 100 | 356,400 | 356,500 | 800 | 100 |
| 61 | 225,400 | 227,300 | 1,100 | 1,900 | 266,900 | 267,600 | 1,100 | 700 | 307,000 | 307,000 | 700 | 0 | 357,200 | 357,300 | 800 | 100 |
| 62 | 226,500 | 228,400 | 1,000 | 1,900 | 268,000 | 268,700 | 1,000 | 700 | 307,700 | 307,700 | 700 | 0 | 358,000 | 358,100 | 800 | 100 |
| 63 | 227,700 | 229,400 | 1,000 | 1,700 | 269,000 | 269,700 | 1,100 | 700 | 308,400 | 308,400 | 700 | 0 | 358,800 | 358,900 | 700 | 100 |
| 64 | 228,700 | 230,400 | 1,000 | 1,700 | 270,100 | 270,800 | 1,000 | 700 | 309,100 | 309,100 | 700 | 0 | 359,500 | 359,600 | 800 | 100 |
| 65 | 229,800 | 231,400 | 800 | 1,600 | 271,100 | 271,800 | 900 | 700 | 309,800 | 309,800 | 600 | 0 | 360,300 | 360,400 | 700 | 100 |
| 66 | 230,600 | 232,200 | 1,200 | 1,600 | 272,100 | 272,700 | 1,100 | 600 | 310,400 | 310,400 | 600 | 0 | 361,000 | 361,100 | 800 | 100 |
| 67 | 231,800 | 233,400 | 800 | 1,600 | 273,200 | 273,800 | 600 | 600 | 311,000 | 311,000 | 600 | 0 | 361,800 | 361,900 | 800 | 100 |
| 68 | 232,700 | 234,200 | 800 | 1,500 | 274,000 | 274,400 | 1,100 | 400 | 311,600 | 311,600 | 300 | 0 | 362,600 | 362,700 | 700 | 100 |
| 69 | 233,500 | 235,000 | 1,200 | 1,500 | 275,100 | 275,500 | 900 | 400 | 311,900 | 311,900 | 500 | 0 | 363,300 | 363,400 | 600 | 100 |
| 70 | 234,700 | 236,200 | 900 | 1,500 | 276,200 | 276,400 | 900 | 200 | 312,400 | 312,400 | 500 | 0 | 364,000 | 364,000 | 800 | 0 |
| 71 | 235,800 | 237,100 | 1,000 | 1,300 | 277,200 | 277,300 | 1,000 | 100 | 312,900 | 312,900 | 500 | 0 | 364,800 | 364,800 | 700 | 0 |
| 72 | 236,900 | 238,100 | 900 | 1,200 | 278,200 | 278,300 | 900 | 100 | 313,400 | 313,400 | 300 | 0 | 365,500 | 365,500 | 700 | 0 |

別紙2 技能職給料表新旧対照表

| 号給 | 1 級 | | | | 2 級 | | | | 3 級 | | | | 4 級 | | | |
|-----|---------|---------|-------|-------|---------|---------|-----|-----|---------|---------|-----|-----|---------|---------|-----|-----|
| | 現行 | 改定額 | | 引上額 | 現行 | 改定額 | | 引上額 | 現行 | 改定額 | | 引上額 | 現行 | 改定額 | | 引上額 |
| | 給料月額 | 給料月額 | 間差 | | 給料月額 | 給料月額 | 間差 | | 給料月額 | 給料月額 | 間差 | | 給料月額 | 給料月額 | 間差 | |
| 73 | 237,900 | 239,000 | 800 | 1,100 | 279,100 | 279,200 | 800 | 100 | 313,700 | 313,700 | 500 | 0 | 366,200 | 366,200 | 800 | 0 |
| 74 | 238,900 | 239,800 | 1,100 | 900 | 279,900 | 280,000 | 800 | 100 | 314,200 | 314,200 | 500 | 0 | 367,000 | 367,000 | 700 | 0 |
| 75 | 240,000 | 240,900 | 900 | 900 | 280,700 | 280,800 | 700 | 100 | 314,700 | 314,700 | 400 | 0 | 367,700 | 367,700 | 800 | 0 |
| 76 | 241,200 | 241,800 | 900 | 600 | 281,400 | 281,500 | 800 | 100 | 315,100 | 315,100 | 300 | 0 | 368,500 | 368,500 | 800 | 0 |
| 77 | 242,400 | 242,700 | 900 | 300 | 282,200 | 282,300 | 600 | 100 | 315,400 | 315,400 | 300 | 0 | 369,300 | 369,300 | 800 | 0 |
| 78 | 243,400 | 243,600 | 1,000 | 200 | 282,800 | 282,900 | 700 | 100 | 315,700 | 315,700 | 400 | 0 | 370,100 | 370,100 | 700 | 0 |
| 79 | 244,400 | 244,600 | 1,000 | 200 | 283,500 | 283,600 | 700 | 100 | 316,100 | 316,100 | 400 | 0 | 370,800 | 370,800 | 800 | 0 |
| 80 | 245,400 | 245,600 | 900 | 200 | 284,200 | 284,300 | 800 | 100 | 316,500 | 316,500 | 400 | 0 | 371,600 | 371,600 | 700 | 0 |
| 81 | 246,300 | 246,500 | 800 | 200 | 285,000 | 285,100 | 700 | 100 | 316,900 | 316,900 | 400 | 0 | 372,300 | 372,300 | 800 | 0 |
| 82 | 247,200 | 247,300 | 900 | 100 | 285,700 | 285,800 | 800 | 100 | 317,300 | 317,300 | 400 | 0 | 373,100 | 373,100 | 700 | 0 |
| 83 | 248,100 | 248,200 | 1,000 | 100 | 286,500 | 286,600 | 600 | 100 | 317,700 | 317,700 | 400 | 0 | 373,800 | 373,800 | 800 | 0 |
| 84 | 249,100 | 249,200 | 1,000 | 100 | 287,100 | 287,200 | 800 | 100 | 318,100 | 318,100 | 300 | 0 | 374,600 | 374,600 | 800 | 0 |
| 85 | 250,100 | 250,200 | 1,000 | 100 | 287,900 | 288,000 | 500 | 100 | 318,400 | 318,400 | 400 | 0 | 375,400 | 375,400 | 800 | 0 |
| 86 | 251,100 | 251,200 | 900 | 100 | 288,400 | 288,500 | 600 | 100 | 318,800 | 318,800 | 400 | 0 | 376,200 | 376,200 | 700 | 0 |
| 87 | 252,000 | 252,100 | 800 | 100 | 289,000 | 289,100 | 600 | 100 | 319,200 | 319,200 | 300 | 0 | 376,900 | 376,900 | 800 | 0 |
| 88 | 252,800 | 252,900 | 700 | 100 | 289,600 | 289,700 | 400 | 100 | 319,500 | 319,500 | 200 | 0 | 377,700 | 377,700 | 800 | 0 |
| 89 | 253,500 | 253,600 | 1,000 | 100 | 290,000 | 290,100 | 500 | 100 | 319,700 | 319,700 | 300 | 0 | 378,500 | 378,500 | 800 | 0 |
| 90 | 254,500 | 254,600 | 800 | 100 | 290,500 | 290,600 | 600 | 100 | 320,000 | 320,000 | 300 | 0 | 379,300 | 379,300 | 700 | 0 |
| 91 | 255,300 | 255,400 | 800 | 100 | 291,100 | 291,200 | 600 | 100 | 320,300 | 320,300 | 400 | 0 | 380,000 | 380,000 | 800 | 0 |
| 92 | 256,100 | 256,200 | 600 | 100 | 291,700 | 291,800 | 500 | 100 | 320,700 | 320,700 | 100 | 0 | 380,800 | 380,800 | 700 | 0 |
| 93 | 256,700 | 256,800 | 800 | 100 | 292,200 | 292,300 | 600 | 100 | 320,800 | 320,800 | 400 | 0 | 381,500 | 381,500 | 800 | 0 |
| 94 | 257,500 | 257,600 | 600 | 100 | 292,800 | 292,900 | 600 | 100 | 321,200 | 321,200 | 400 | 0 | 382,300 | 382,300 | 700 | 0 |
| 95 | 258,100 | 258,200 | 600 | 100 | 293,400 | 293,500 | 600 | 100 | 321,600 | 321,600 | 300 | 0 | 383,000 | 383,000 | 800 | 0 |
| 96 | 258,700 | 258,800 | 300 | 100 | 294,000 | 294,100 | 300 | 100 | 321,900 | 321,900 | 300 | 0 | 383,800 | 383,800 | 800 | 0 |
| 97 | 259,000 | 259,100 | 300 | 100 | 294,400 | 294,400 | 500 | 0 | 322,200 | 322,200 | 400 | 0 | 384,600 | 384,600 | 700 | 0 |
| 98 | 259,300 | 259,400 | 300 | 100 | 294,900 | 294,900 | 500 | 0 | 322,600 | 322,600 | 300 | 0 | 385,300 | 385,300 | 800 | 0 |
| 99 | 259,600 | 259,700 | 500 | 100 | 295,400 | 295,400 | 400 | 0 | 322,900 | 322,900 | 400 | 0 | 386,100 | 386,100 | 700 | 0 |
| 100 | 260,100 | 260,200 | 500 | 100 | 295,800 | 295,800 | 500 | 0 | 323,300 | 323,300 | 200 | 0 | 386,800 | 386,800 | 800 | 0 |
| 101 | 260,600 | 260,700 | 600 | 100 | 296,300 | 296,300 | 500 | 0 | 323,500 | 323,500 | 300 | 0 | 387,600 | 387,600 | | 0 |
| 102 | 261,200 | 261,300 | 200 | 100 | 296,800 | 296,800 | 400 | 0 | 323,800 | 323,800 | 400 | 0 | | | | |
| 103 | 261,400 | 261,500 | 400 | 100 | 297,200 | 297,200 | 500 | 0 | 324,200 | 324,200 | 400 | 0 | | | | |
| 104 | 261,800 | 261,900 | 500 | 100 | 297,700 | 297,700 | 300 | 0 | 324,600 | 324,600 | 200 | 0 | | | | |
| 105 | 262,300 | 262,400 | 300 | 100 | 298,000 | 298,000 | 500 | 0 | 324,800 | 324,800 | 400 | 0 | | | | |
| 106 | 262,600 | 262,700 | 300 | 100 | 298,500 | 298,500 | 500 | 0 | 325,200 | 325,200 | 400 | 0 | | | | |
| 107 | 262,900 | 263,000 | 300 | 100 | 299,000 | 299,000 | 400 | 0 | 325,600 | 325,600 | 400 | 0 | | | | |
| 108 | 263,200 | 263,300 | 100 | 100 | 299,400 | 299,400 | 300 | 0 | 326,000 | 326,000 | 100 | 0 | | | | |

別紙2 技能職給料表新旧対照表

| 号給 | 1 級 | | | | 2 級 | | | | 3 級 | | | | 4 級 | | | |
|-----|------------|-------------|-----|-----|------------|-------------|-----|-----|------------|-------------|-----|-----|------------|-------------|----|-----|
| | 現行 給料月額 | 改定額 給料月額 | 間差 | 引上額 | 現行 給料月額 | 改定額 給料月額 | 間差 | 引上額 | 現行 給料月額 | 改定額 給料月額 | 間差 | 引上額 | 現行 給料月額 | 改定額 給料月額 | 間差 | 引上額 |
| 109 | 263,300 | 263,400 | 400 | 100 | 299,700 | 299,700 | 400 | 0 | 326,100 | 326,100 | 400 | 0 | | | | |
| 110 | 263,700 | 263,800 | 400 | 100 | 300,100 | 300,100 | 400 | 0 | 326,500 | 326,500 | 400 | 0 | | | | |
| 111 | 264,100 | 264,200 | 400 | 100 | 300,500 | 300,500 | 400 | 0 | 326,900 | 326,900 | 400 | 0 | | | | |
| 112 | 264,500 | 264,600 | 400 | 100 | 300,900 | 300,900 | 400 | 0 | 327,300 | 327,300 | 200 | 0 | | | | |
| 113 | 264,900 | 265,000 | 200 | 100 | 301,300 | 301,300 | 300 | 0 | 327,500 | 327,500 | 400 | 0 | | | | |
| 114 | 265,100 | 265,200 | 400 | 100 | 301,600 | 301,600 | 400 | 0 | 327,900 | 327,900 | 300 | 0 | | | | |
| 115 | 265,500 | 265,600 | 400 | 100 | 302,000 | 302,000 | 300 | 0 | 328,200 | 328,200 | 400 | 0 | | | | |
| 116 | 265,900 | 266,000 | 400 | 100 | 302,300 | 302,300 | 400 | 0 | 328,600 | 328,600 | 200 | 0 | | | | |
| 117 | 266,300 | 266,400 | 400 | 100 | 302,700 | 302,700 | 300 | 0 | 328,800 | 328,800 | 400 | 0 | | | | |
| 118 | 266,700 | 266,800 | 400 | 100 | 303,000 | 303,000 | 300 | 0 | 329,200 | 329,200 | 400 | 0 | | | | |
| 119 | 267,100 | 267,200 | 400 | 100 | 303,300 | 303,300 | 400 | 0 | 329,600 | 329,600 | 400 | 0 | | | | |
| 120 | 267,500 | 267,600 | 400 | 100 | 303,700 | 303,700 | 300 | 0 | 330,000 | 330,000 | 100 | 0 | | | | |
| 121 | 267,900 | 268,000 | 100 | 100 | 304,000 | 304,000 | 300 | 0 | 330,100 | 330,100 | 400 | 0 | | | | |
| 122 | 268,100 | 268,100 | 300 | 0 | 304,300 | 304,300 | 300 | 0 | 330,500 | 330,500 | 400 | 0 | | | | |
| 123 | 268,400 | 268,400 | 200 | 0 | 304,600 | 304,600 | 300 | 0 | 330,900 | 330,900 | 400 | 0 | | | | |
| 124 | 268,600 | 268,600 | 300 | 0 | 304,900 | 304,900 | 200 | 0 | 331,300 | 331,300 | 100 | 0 | | | | |
| 125 | 268,900 | 268,900 | 400 | 0 | 305,100 | 305,100 | 400 | 0 | 331,400 | 331,400 | 400 | 0 | | | | |
| 126 | 269,300 | 269,300 | 100 | 0 | 305,500 | 305,500 | 300 | 0 | 331,800 | 331,800 | 400 | 0 | | | | |
| 127 | 269,400 | 269,400 | 300 | 0 | 305,800 | 305,800 | 300 | 0 | 332,200 | 332,200 | 300 | 0 | | | | |
| 128 | 269,700 | 269,700 | 300 | 0 | 306,100 | 306,100 | 200 | 0 | 332,500 | 332,500 | 300 | 0 | | | | |
| 129 | 270,000 | 270,000 | 200 | 0 | 306,300 | 306,300 | 300 | 0 | 332,800 | 332,800 | | 0 | | | | |
| 130 | 270,200 | 270,200 | 300 | 0 | 306,600 | 306,600 | 300 | 0 | | | | | | | | |
| 131 | 270,500 | 270,500 | 300 | 0 | 306,900 | 306,900 | 400 | 0 | | | | | | | | |
| 132 | 270,800 | 270,800 | 200 | 0 | 307,300 | 307,300 | 200 | 0 | | | | | | | | |
| 133 | 271,000 | 271,000 | 300 | 0 | 307,500 | 307,500 | | 0 | | | | | | | | |
| 134 | 271,300 | 271,300 | 300 | 0 | | | | | | | | | | | | |
| 135 | 271,600 | 271,600 | 200 | 0 | | | | | | | | | | | | |
| 136 | 271,800 | 271,800 | 300 | 0 | | | | | | | | | | | | |
| 137 | 272,100 | 272,100 | | 0 | | | | | | | | | | | | |
| 再任用 | 204,700 | 204,700 | | 0 | 223,200 | 223,200 | | 0 | 244,000 | 244,000 | | 0 | 274,700 | 274,700 | | 0 |