

芦総人第1129-1号
令和5年11月7日

芦屋市職労・現業労共闘委員会
共闘委員長 湯本 俊哉 様

芦屋市長 高島 峻 輔



給与等の改定について (回答)

2023年11月1日付け文書で要求のあった標記の件について、次のとおり回答する。

記

- 1 一般職及び暫定再任用職員等の給料について
現行どおりとする。
- 2 会計年度任用職員の給料及び報酬について
別途提示する。
- 3 期末手当・勤勉手当について
別途回答する。
- 4 その他の要求について
上記1から3までを除くその他の要求については、別途口頭回答する。
- 5 給料表の改定について
 - (1) 行政職給料表については別紙1のとおり、技能職給料表については別紙2のとおり、国において「一般職の職員の給与に関する法律」が改正された後に改定し、実施時期は令和5年4月1日とする。
 - (2) 教育職給料表(一)及び教育職給料表(二)については別途提示することとし、改定及び実施時期は上記(1)と同様とする。

以上

別紙1 行政職給料表新旧対照表

号給	1 級				2 級				3 級				特 3 級			
	現行	改定額		引上額	現行	改定額		引上額	現行	改定額		引上額	現行	改定額		引上額
	給料月額	給料月額	間差		給料月額	給料月額	間差		給料月額	給料月額	間差		給料月額	給料月額	間差	
1	142,600	154,600	1,200	12,000	210,700	219,100	1,500	8,400	245,200	250,400	2,000	5,200	260,300	260,300	2,200	0
2	143,800	155,800	1,200	12,000	212,400	220,600	1,500	8,200	247,300	252,400	1,600	5,100	262,500	262,500	2,300	0
3	145,000	157,000	1,200	12,000	214,100	222,100	1,200	8,000	248,900	254,000	2,000	5,100	264,800	264,800	2,300	0
4	146,200	158,200	1,200	12,000	215,700	223,300	1,100	7,600	251,000	256,000	1,800	5,000	267,100	267,100	2,300	0
5	147,400	159,400	1,300	12,000	217,200	224,400	1,400	7,200	252,800	257,800	2,200	5,000	269,400	269,400	2,400	0
6	148,700	160,700	1,300	12,000	219,000	225,800	1,300	6,800	254,900	260,000	1,700	5,100	271,800	271,800	2,300	0
7	150,000	162,000	1,300	12,000	220,600	227,100	1,400	6,500	256,900	261,700	2,100	4,800	274,100	274,100	2,400	0
8	151,300	163,300	1,100	12,000	222,400	228,500	1,000	6,100	259,000	263,800	1,800	4,800	276,500	276,500	2,200	0
9	152,400	164,400	1,500	12,000	223,800	229,500	1,000	5,700	260,900	265,600	1,900	4,700	278,700	278,700	2,500	0
10	153,900	165,900	1,500	12,000	225,200	230,500	1,300	5,300	262,800	267,500	1,600	4,700	281,200	281,200	2,400	0
11	155,400	167,400	1,500	12,000	226,700	231,800	1,600	5,100	264,500	269,100	1,600	4,600	283,600	283,600	2,400	0
12	156,900	168,900	1,400	12,000	228,400	233,400	1,500	5,000	266,200	270,700	1,800	4,500	286,000	286,000	2,100	0
13	158,300	170,300	1,500	12,000	230,000	234,900	1,700	4,900	268,100	272,500	1,900	4,400	288,100	288,100	2,500	0
14	159,800	171,800	1,500	12,000	231,800	236,600	1,600	4,800	270,200	274,400	1,800	4,200	290,600	290,600	2,400	0
15	161,300	173,300	1,500	12,000	233,600	238,200	1,600	4,600	272,200	276,200	1,900	4,000	293,000	293,000	2,500	0
16	162,800	174,800	1,600	12,000	235,200	239,800	1,300	4,600	274,300	278,100	2,000	3,800	295,500	295,500	2,400	0
17	164,400	176,400	1,900	12,000	236,700	241,100	1,700	4,400	276,300	280,100	2,400	3,800	297,900	297,900	2,500	0
18	166,300	178,300	1,800	12,000	238,500	242,800	1,800	4,300	278,800	282,500	2,400	3,700	300,400	300,400	2,500	0
19	168,100	180,100	1,900	12,000	240,300	244,600	1,900	4,300	281,300	284,900	2,300	3,600	302,900	302,900	2,500	0
20	170,000	182,000	1,600	12,000	242,200	246,500	1,600	4,300	283,800	287,200	2,400	3,400	305,400	305,400	2,400	0
21	171,600	183,600	1,900	12,000	243,900	248,100	2,100	4,200	286,400	289,600	2,400	3,200	307,800	307,800	2,600	0
22	173,500	185,500	1,700	12,000	245,900	250,200	2,100	4,300	288,900	292,000	2,600	3,100	310,400	310,400	2,600	0
23	175,200	187,200	1,800	12,000	248,200	252,300	2,000	4,100	291,500	294,600	2,500	3,100	313,000	313,000	2,600	0
24	177,000	189,000	1,900	12,000	250,000	254,300	1,500	4,300	294,200	297,100	2,200	2,900	315,600	315,600	2,600	0
25	178,900	190,900	1,800	12,000	251,900	255,800	2,400	3,900	296,700	299,300	2,600	2,600	318,200	318,200	2,600	0
26	180,700	192,700	2,000	12,000	253,800	258,200	1,300	4,400	299,300	301,900	2,700	2,600	320,800	320,800	2,600	0
27	182,700	194,700	1,600	12,000	255,900	259,500	2,000	3,600	301,800	304,600	2,300	2,800	323,400	323,400	2,600	0
28	184,500	196,300	1,300	11,800	257,900	261,500	1,700	3,600	304,500	306,900	2,500	2,400	326,000	326,000	2,600	0
29	186,100	197,600	1,600	11,500	259,700	263,200	1,900	3,500	307,100	309,400	2,500	2,300	328,600	328,600	2,600	0
30	188,000	199,200	1,600	11,200	261,800	265,100	1,700	3,300	309,500	311,900	2,200	2,400	331,200	331,200	2,600	0
31	189,800	200,800	1,800	11,000	263,700	266,800	1,900	3,100	312,100	314,100	2,500	2,000	333,800	333,800	2,600	0
32	191,600	202,600	1,400	11,000	265,800	268,700	1,900	2,900	314,800	316,600	2,300	1,800	336,400	336,400	2,600	0
33	193,300	204,000	900	10,700	267,600	270,600	1,600	3,000	317,300	318,900	2,500	1,600	339,000	339,000	2,600	0
34	194,400	204,900	1,100	10,500	269,400	272,200	1,600	2,800	319,900	321,400	2,200	1,500	341,600	341,600	2,600	0
35	195,600	206,000	700	10,400	271,100	273,800	1,900	2,700	322,100	323,600	2,200	1,500	344,200	344,200	2,600	0
36	196,600	206,700	500	10,100	273,200	275,700	2,000	2,500	324,500	325,800	1,900	1,300	346,800	346,800	2,600	0

別紙1 行政職給料表新旧対照表

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37	197,600	207,200	1,500	9,600	275,300	277,700	1,900	2,400	326,500	327,700	2,100	1,200	349,400	349,400	2,500	0
38	199,400	208,700	1,100	9,300	277,300	279,600	1,900	2,300	328,600	329,800	2,000	1,200	351,900	351,900	2,500	0
39	200,800	209,800	1,400	9,000	279,200	281,500	2,000	2,300	330,600	331,800	1,900	1,200	354,400	354,400	2,600	0
40	202,300	211,200	1,400	8,900	281,300	283,500	1,700	2,200	332,400	333,700	1,900	1,300	357,000	357,000	2,500	0
41	204,000	212,600	1,500	8,600	283,100	285,200	1,800	2,100	334,400	335,600	1,700	1,200	359,500	359,500	2,500	0
42	205,700	214,100	1,500	8,400	285,000	287,000	1,700	2,000	336,200	337,300	1,400	1,100	362,000	362,000	2,300	0
43	207,300	215,600	1,400	8,300	286,800	288,700	1,800	1,900	337,600	338,700	1,800	1,100	364,300	364,300	2,200	0
44	208,900	217,000	1,400	8,100	288,600	290,500	1,800	1,900	339,400	340,500	1,800	1,100	366,500	366,500	1,900	0
45	210,500	218,400	1,400	7,900	290,600	292,300	1,600	1,700	341,200	342,300	1,800	1,100	368,400	368,400	1,900	0
46	212,100	219,800	1,500	7,700	292,100	293,900	1,300	1,800	343,000	344,100	1,800	1,100	370,300	370,300	1,900	0
47	213,800	221,300	1,500	7,500	293,800	295,200	1,800	1,400	344,800	345,900	1,800	1,100	372,200	372,200	1,900	0
48	215,500	222,800	1,100	7,300	295,700	297,000	1,500	1,300	346,600	347,700	1,700	1,100	374,100	374,100	1,800	0
49	216,900	223,900	1,400	7,000	297,300	298,500	1,300	1,200	348,400	349,400	1,700	1,000	375,900	375,900	1,500	0
50	218,600	225,300	1,200	6,700	298,800	299,800	1,600	1,000	350,100	351,100	1,500	1,000	377,400	377,400	1,500	0
51	220,300	226,500	1,100	6,200	300,300	301,400	1,600	1,100	351,700	352,600	1,600	900	378,900	378,900	1,600	0
52	221,900	227,600	1,000	5,700	301,900	303,000	1,200	1,100	353,300	354,200	1,100	900	380,500	380,500	1,500	0
53	223,100	228,600	1,300	5,500	303,200	304,200	1,500	1,000	354,500	355,300	1,200	800	382,000	382,000	1,400	0
54	224,800	229,900	1,300	5,100	304,700	305,700	1,400	1,000	355,800	356,500	1,300	700	383,400	383,400	1,400	0
55	226,200	231,200	1,500	5,000	306,100	307,100	1,600	1,000	357,100	357,800	1,400	700	384,800	384,800	1,400	0
56	227,900	232,700	1,000	4,800	307,700	308,700	1,700	1,000	358,500	359,200	1,300	700	386,200	386,200	1,400	0
57	229,100	233,700	1,300	4,600	309,400	310,400	1,700	1,000	359,900	360,500	1,100	600	387,600	387,600	1,400	0
58	230,500	235,000	1,200	4,500	311,100	312,100	1,200	1,000	361,000	361,600	900	600	389,000	389,000	1,400	0
59	231,900	236,200	1,300	4,300	312,300	313,300	1,600	1,000	362,000	362,500	1,200	500	390,400	390,400	1,300	0
60	233,200	237,500	1,300	4,300	313,900	314,900	1,500	1,000	363,100	363,700	1,100	600	391,700	391,700	1,300	0
61	234,600	238,800	1,200	4,200	315,400	316,400	1,600	1,000	364,200	364,800	1,100	600	393,000	393,000	1,300	0
62	235,900	240,000	1,300	4,100	317,000	318,000	1,600	1,000	365,300	365,900	1,200	600	394,300	394,300	1,300	0
63	237,200	241,300	1,400	4,100	318,600	319,600	1,500	1,000	366,500	367,100	1,200	600	395,600	395,600	1,200	0
64	238,600	242,700	1,100	4,100	320,100	321,100	1,600	1,000	367,700	368,300	1,100	600	396,800	396,800	1,000	0
65	239,800	243,800	1,000	4,000	321,700	322,700	1,600	1,000	368,800	369,400	1,100	600	397,800	397,800	1,100	0
66	240,900	244,800	1,100	3,900	323,300	324,300	1,600	1,000	369,900	370,500	1,300	600	398,900	398,900	1,000	0
67	242,100	245,900	1,000	3,800	324,900	325,900	1,600	1,000	371,200	371,800	1,300	600	399,900	399,900	1,000	0
68	243,200	246,900	800	3,700	326,500	327,500	1,500	1,000	372,500	373,100	1,200	600	400,900	400,900	1,000	0
69	244,200	247,700	500	3,500	328,000	329,000	1,500	1,000	373,700	374,300	1,100	600	401,900	401,900	900	0
70	244,800	248,200	700	3,400	329,500	330,500	1,500	1,000	374,800	375,400	1,000	600	402,800	402,800	800	0
71	245,600	248,900	700	3,300	331,000	332,000	1,500	1,000	375,800	376,400	1,100	600	403,600	403,600	800	0
72	246,400	249,600	300	3,200	332,500	333,500	1,400	1,000	376,900	377,500	1,100	600	404,400	404,400	800	0

別紙1 行政職給料表新旧対照表

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73	246,900	249,900	600	3,000	333,900	334,900	1,500	1,000	378,000	378,600	1,000	600	405,200	405,200	800	0
74	247,600	250,500	600	2,900	335,400	336,400	1,500	1,000	379,000	379,600	1,000	600	406,000	406,000	700	0
75	248,400	251,100	800	2,700	336,900	337,900	1,500	1,000	380,000	380,600	1,100	600	406,700	406,700	700	0
76	249,300	251,900	600	2,600	338,400	339,400	1,400	1,000	381,100	381,700	900	600	407,400	407,400	600	0
77	249,900	252,500		2,600	339,800	340,800	1,400	1,000	382,100	382,600	900	500	408,000	408,000	700	0
78					341,200	342,200	1,400	1,000	383,000	383,500	800	500	408,700	408,700	700	0
79					342,600	343,600	1,400	1,000	383,800	384,300	900	500	409,400	409,400	600	0
80					344,000	345,000	1,200	1,000	384,700	385,200	600	500	410,000	410,000	600	0
81					345,200	346,200	1,400	1,000	385,300	385,800	700	500	410,600	410,600	600	0
82					346,600	347,600	1,300	1,000	386,000	386,500	800	500	411,200	411,200	700	0
83					347,900	348,900	1,400	1,000	386,800	387,300	800	500	411,900	411,900	700	0
84					349,300	350,300	1,300	1,000	387,600	388,100	700	500	412,600	412,600	700	0
85					350,600	351,600	1,400	1,000	388,300	388,800	700	500	413,300	413,300	700	0
86					352,000	353,000	1,100	1,000	389,000	389,500	700	500	414,000	414,000	700	0
87					353,100	354,100	1,200	1,000	389,700	390,200	700	500	414,700	414,700	700	0
88					354,300	355,300	1,000	1,000	390,400	390,900	600	500	415,400	415,400	700	0
89					355,300	356,300	1,000	1,000	391,000	391,500	700	500	416,100	416,100	700	0
90					356,300	357,300	1,100	1,000	391,700	392,200	700	500	416,800	416,800	700	0
91					357,400	358,400	1,000	1,000	392,400	392,900	700	500	417,500	417,500	700	0
92					358,400	359,400	1,000	1,000	393,100	393,600	600	500	418,200	418,200	600	0
93					359,400	360,400	1,000	1,000	393,700	394,200	600	500	418,800	418,800	600	0
94					360,400	361,400	1,000	1,000	394,300	394,800	600	500	419,400	419,400	600	0
95					361,400	362,400	1,000	1,000	394,900	395,400	500	500	420,000	420,000	600	0
96					362,400	363,400	900	1,000	395,400	395,900	400	500	420,600	420,600	600	0
97					363,300	364,300	900	1,000	395,900	396,300	600	400	421,200	421,200	600	0
98					364,200	365,200	800	1,000	396,500	396,900	500	400	421,800	421,800	600	0
99					365,000	366,000	900	1,000	397,000	397,400	500	400	422,400	422,400	600	0
100					365,900	366,900	900	1,000	397,500	397,900	500	400	423,000	423,000	600	0
101					366,800	367,800	900	1,000	398,000	398,400	600	400	423,600	423,600	600	0
102					367,700	368,700	800	1,000	398,600	399,000	600	400	424,200	424,200	600	0
103					368,500	369,500	800	1,000	399,200	399,600	500	400	424,800	424,800	500	0
104					369,300	370,300	700	1,000	399,700	400,100	500	400	425,300	425,300	500	0
105					370,000	371,000	900	1,000	400,200	400,600	600	400	425,800	425,800	500	0
106					370,900	371,900	100	1,000	400,800	401,200	500	400	426,300	426,300	500	0
107					371,600	372,000		400	401,300	401,700	500	400	426,800	426,800	500	0
108									401,800	402,200	500	400	427,300	427,300	500	0

別紙1 行政職給料表新旧対照表

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109									402,300	402,700	500	400	427,800	427,800	500	0
110									402,800	403,200	500	400	428,300	428,300	500	0
111									403,300	403,700	500	400	428,800	428,800	500	0
112									403,800	404,200	500	400	429,300	429,300	500	0
113									404,300	404,700	500	400	429,800	429,800	400	0
114									404,800	405,200	500	400	430,200	430,200	400	0
115									405,300	405,700	500	400	430,600	430,600	400	0
116									405,800	406,200	300	400	431,000	431,000	400	0
117									406,200	406,500	500	300	431,400	431,400		0
118									406,700	407,000	500	300				
119									407,200	407,500	400	300				
120									407,600	407,900	400	300				
121									408,000	408,300		300				
122																
123																
124																
暫定再 任用職員等	187,700	188,700		1,000	255,200	256,200		1,000	274,600	275,600		1,000	288,900	288,900		0

別紙2 技能職給料表新旧対照表

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	現行	改定額		引上額	現行	改定額		引上額	現行	改定額		引上額	現行	改定額		引上額
	給料月額	給料月額	間差		給料月額	給料月額	間差		給料月額	給料月額	間差		給料月額	給料月額	間差	
1	149,600	160,900	1,200	11,300	198,100	210,900	1,100	12,800	253,600	258,700	1,200	5,100	281,400	284,900	1,600	3,500
2	150,700	162,100	1,200	11,400	199,200	212,000	1,200	12,800	254,800	259,900	1,200	5,100	283,000	286,500	1,400	3,500
3	151,900	163,300	1,300	11,400	200,400	213,200	1,100	12,800	256,000	261,100	1,100	5,100	284,400	287,900	1,900	3,500
4	153,100	164,600	1,300	11,500	201,500	214,300	1,300	12,800	257,100	262,200	800	5,100	286,300	289,800	1,800	3,500
5	154,300	165,900	1,200	11,600	202,800	215,600	600	12,800	257,900	263,000	1,300	5,100	288,100	291,600	1,600	3,500
6	155,400	167,100	1,200	11,700	203,700	216,200	700	12,500	259,200	264,300	1,100	5,100	289,800	293,200	1,700	3,400
7	156,600	168,300	1,400	11,700	204,800	216,900	500	12,100	260,300	265,400	900	5,100	291,500	294,900	1,600	3,400
8	157,900	169,700	1,300	11,800	205,700	217,400	700	11,700	261,200	266,300	700	5,100	293,200	296,500	1,600	3,300
9	159,100	171,000	1,300	11,900	206,700	218,100	1,400	11,400	262,100	267,000	1,000	4,900	294,900	298,100	1,500	3,200
10	160,300	172,300	1,600	12,000	208,100	219,500	1,300	11,400	263,100	268,000	1,000	4,900	296,600	299,600	1,600	3,000
11	161,800	173,900	1,500	12,100	209,500	220,800	1,200	11,300	264,300	269,000	900	4,700	298,300	301,200	1,700	2,900
12	163,300	175,400	1,500	12,100	210,900	222,000	1,100	11,100	265,200	269,900	600	4,700	300,000	302,900	1,300	2,900
13	164,800	176,900	1,500	12,100	212,100	223,100	1,100	11,000	266,100	270,500	900	4,400	301,600	304,200	1,600	2,600
14	166,200	178,400	1,400	12,200	213,500	224,200	800	10,700	267,000	271,400	600	4,400	303,300	305,800	1,600	2,500
15	167,600	179,800	1,500	12,200	214,800	225,000	1,000	10,200	267,700	272,000	700	4,300	304,900	307,400	800	2,500
16	169,100	181,300	1,500	12,200	216,100	226,000	1,100	9,900	268,500	272,700	700	4,200	306,000	308,200	1,100	2,200
17	170,600	182,800	1,500	12,200	217,300	227,100	1,400	9,800	269,300	273,400	1,000	4,100	307,200	309,300	1,200	2,100
18	172,100	184,300	1,700	12,200	218,900	228,500	1,300	9,600	270,500	274,400	1,000	3,900	308,600	310,500	1,400	1,900
19	173,800	186,000	1,800	12,200	220,400	229,800	1,200	9,400	271,600	275,400	900	3,800	310,200	311,900	1,500	1,700
20	175,600	187,800	1,800	12,200	221,900	231,000	1,300	9,100	272,600	276,300	600	3,700	311,900	313,400	1,300	1,500
21	177,400	189,600	1,700	12,200	223,200	232,300	1,400	9,100	273,400	276,900	900	3,500	313,200	314,700	1,300	1,500
22	179,100	191,300	1,600	12,200	224,700	233,700	1,400	9,000	274,400	277,800	1,000	3,400	314,600	316,000	1,400	1,400
23	180,700	192,900	1,700	12,200	226,200	235,100	1,100	8,900	275,500	278,800	1,000	3,300	316,000	317,400	1,200	1,400
24	182,400	194,600	1,700	12,200	227,400	236,200	800	8,800	276,500	279,800	800	3,300	317,300	318,600	1,400	1,300
25	184,100	196,300	1,600	12,200	228,400	237,000	500	8,600	277,300	280,600	800	3,300	318,700	320,000	1,400	1,300
26	185,700	197,900	1,400	12,200	229,200	237,500	600	8,300	278,400	281,400	800	3,000	320,100	321,400	1,400	1,300
27	187,100	199,300	1,500	12,200	230,100	238,100	500	8,000	279,400	282,200	900	2,800	321,600	322,800	1,300	1,200
28	188,500	200,800	1,300	12,300	230,900	238,600	900	7,700	280,500	283,100	700	2,600	322,900	324,100	1,500	1,200
29	189,800	202,100	1,400	12,300	232,000	239,500	1,100	7,500	281,300	283,800	700	2,500	324,400	325,600	1,300	1,200
30	191,200	203,500	1,200	12,300	233,500	240,600	1,000	7,100	282,100	284,500	600	2,400	325,700	326,900	1,200	1,200
31	192,400	204,700	1,500	12,300	234,800	241,600	700	6,800	282,800	285,100	500	2,300	326,900	328,100	1,000	1,200
32	193,900	206,200	900	12,300	235,900	242,300	1,100	6,400	283,500	285,600	700	2,100	327,900	329,100	1,300	1,200
33	195,100	207,100	1,000	12,000	237,200	243,400	1,200	6,200	284,300	286,300	800	2,000	329,200	330,400	1,100	1,200
34	196,400	208,100	700	11,700	238,600	244,600	1,200	6,000	285,300	287,100	900	1,800	330,300	331,500	1,100	1,200
35	197,500	208,800	1,000	11,300	239,900	245,800	1,000	5,900	286,400	288,000	700	1,600	331,400	332,600	1,200	1,200
36	198,800	209,800	1,300	11,000	241,100	246,800	1,000	5,700	287,300	288,700	700	1,400	332,600	333,800	1,200	1,200

別紙2 技能職給料表新旧対照表

号 給	1 級				2 級				3 級				4 級			
	現 行	改 定 額		引上額	現 行	改 定 額		引上額	現 行	改 定 額		引上額	現 行	改 定 額		引上額
	給料月額	給料月額	間差		給料月額	給料月額	間差		給料月額	給料月額	間差		給料月額	給料月額	間差	
37	200,100	211,100	1,200	11,000	242,200	247,800	1,000	5,600	288,000	289,400	900	1,400	333,800	335,000	1,200	1,200
38	201,400	212,300	900	10,900	243,200	248,800	1,200	5,600	288,900	290,300	800	1,400	335,000	336,200	1,100	1,200
39	202,500	213,200	1,200	10,700	244,500	250,000	900	5,500	289,700	291,100	700	1,400	336,100	337,300	1,200	1,200
40	203,700	214,400	800	10,700	245,500	250,900	1,000	5,400	290,600	291,800	900	1,200	337,300	338,500	1,000	1,200
41	204,800	215,200	600	10,400	246,500	251,900	1,300	5,400	291,500	292,700	900	1,200	338,300	339,500	1,100	1,200
42	205,900	215,800	900	9,900	247,800	253,200	1,100	5,400	292,400	293,600	1,000	1,200	339,400	340,600	1,100	1,200
43	207,100	216,700	800	9,600	248,900	254,300	900	5,400	293,400	294,600	800	1,200	340,500	341,700	1,100	1,200
44	208,100	217,500	1,000	9,400	249,800	255,200	1,000	5,400	294,200	295,400	600	1,200	341,600	342,800	800	1,200
45	209,200	218,500	800	9,300	250,900	256,200	1,100	5,300	294,800	296,000	900	1,200	342,500	343,600	1,000	1,100
46	210,200	219,300	700	9,100	252,000	257,300	1,100	5,300	295,700	296,900	900	1,200	343,500	344,600	1,000	1,100
47	211,100	220,000	1,200	8,900	253,200	258,400	1,000	5,200	296,600	297,800	600	1,200	344,500	345,600	1,000	1,100
48	212,300	221,200	800	8,900	254,300	259,400	800	5,100	297,200	298,400	800	1,200	345,500	346,600	1,100	1,100
49	213,200	222,000	1,200	8,800	255,200	260,200	1,000	5,000	298,000	299,200	800	1,200	346,600	347,700	1,000	1,100
50	214,400	223,200	1,000	8,800	256,300	261,200	900	4,900	298,800	300,000	900	1,200	347,600	348,700	900	1,100
51	215,600	224,200	1,100	8,600	257,300	262,100	1,000	4,800	299,700	300,900	900	1,200	348,500	349,600	1,000	1,100
52	216,900	225,300	900	8,400	258,400	263,100	300	4,700	300,600	301,800	600	1,200	349,500	350,600	1,000	1,100
53	218,100	226,200	1,000	8,100	259,000	263,400	1,000	4,400	301,300	302,400	800	1,100	350,500	351,600	900	1,100
54	219,400	227,200	1,000	7,800	260,100	264,400	900	4,300	302,100	303,200	800	1,100	351,400	352,500	700	1,100
55	220,600	228,200	900	7,600	261,100	265,300	900	4,200	302,900	304,000	800	1,100	352,100	353,200	900	1,100
56	221,800	229,100	900	7,300	262,200	266,200	1,000	4,000	303,700	304,800	700	1,100	353,000	354,100	900	1,100
57	223,100	230,000	100	6,900	263,300	267,200	1,100	3,900	304,400	305,500	800	1,100	353,900	355,000	900	1,100
58	223,600	230,100	900	6,500	264,500	268,300	1,000	3,800	305,200	306,300	800	1,100	354,800	355,900	800	1,100
59	224,900	231,000	1,100	6,100	265,600	269,300	1,000	3,700	306,000	307,100	600	1,100	355,600	356,700	900	1,100
60	226,100	232,100	1,000	6,000	266,600	270,300	1,000	3,700	306,600	307,700	400	1,100	356,500	357,600	800	1,100
61	227,300	233,100	1,000	5,800	267,600	271,300	900	3,700	307,000	308,100	700	1,100	357,300	358,400	800	1,100
62	228,400	234,100	800	5,700	268,700	272,200	800	3,500	307,700	308,800	700	1,100	358,100	359,200	800	1,100
63	229,400	234,900	900	5,500	269,700	273,000	1,000	3,300	308,400	309,500	700	1,100	358,900	360,000	700	1,100
64	230,400	235,800	900	5,400	270,800	274,000	800	3,200	309,100	310,200	700	1,100	359,600	360,700	800	1,100
65	231,400	236,700	800	5,300	271,800	274,800	900	3,000	309,800	310,900	600	1,100	360,400	361,500	700	1,100
66	232,200	237,500	1,200	5,300	272,700	275,700	1,000	3,000	310,400	311,500	600	1,100	361,100	362,200	800	1,100
67	233,400	238,700	800	5,300	273,800	276,700	500	2,900	311,000	312,100	600	1,100	361,900	363,000	800	1,100
68	234,200	239,500	800	5,300	274,400	277,200	900	2,800	311,600	312,700	300	1,100	362,700	363,800	700	1,100
69	235,000	240,300	1,100	5,300	275,500	278,100	800	2,600	311,900	313,000	500	1,100	363,400	364,500	500	1,100
70	236,200	241,400	700	5,200	276,400	278,900	600	2,500	312,400	313,500	500	1,100	364,000	365,000	800	1,000
71	237,100	242,100	1,000	5,000	277,300	279,500	900	2,200	312,900	314,000	500	1,100	364,800	365,800	700	1,000
72	238,100	243,100	900	5,000	278,300	280,400	900	2,100	313,400	314,500	300	1,100	365,500	366,500	700	1,000

別紙2 技能職給料表新旧対照表

号給	1 級				2 級				3 級				4 級			
	現行	改定額		引上額	現行	改定額		引上額	現行	改定額		引上額	現行	改定額		引上額
	給料月額	給料月額	間差		給料月額	給料月額	間差		給料月額	給料月額	間差		給料月額	給料月額	間差	
73	239,000	244,000	700	5,000	279,200	281,300	700	2,100	313,700	314,800	500	1,100	366,200	367,200	800	1,000
74	239,800	244,700	1,000	4,900	280,000	282,000	800	2,000	314,200	315,300	500	1,100	367,000	368,000	700	1,000
75	240,900	245,700	700	4,800	280,800	282,800	600	2,000	314,700	315,800	400	1,100	367,700	368,700	800	1,000
76	241,800	246,400	900	4,600	281,500	283,400	800	1,900	315,100	316,200	200	1,100	368,500	369,500	800	1,000
77	242,700	247,300	900	4,600	282,300	284,200	500	1,900	315,400	316,400	300	1,000	369,300	370,300	800	1,000
78	243,600	248,200	900	4,600	282,900	284,700	600	1,800	315,700	316,700	400	1,000	370,100	371,100	700	1,000
79	244,600	249,100	800	4,500	283,600	285,300	600	1,700	316,100	317,100	400	1,000	370,800	371,800	800	1,000
80	245,600	249,900	800	4,300	284,300	285,900	800	1,600	316,500	317,500	400	1,000	371,600	372,600	700	1,000
81	246,500	250,700	700	4,200	285,100	286,700	700	1,600	316,900	317,900	400	1,000	372,300	373,300	800	1,000
82	247,300	251,400	500	4,100	285,800	287,400	700	1,600	317,300	318,300	400	1,000	373,100	374,100	700	1,000
83	248,200	251,900	900	3,700	286,600	288,100	500	1,500	317,700	318,700	400	1,000	373,800	374,800	800	1,000
84	249,200	252,800	900	3,600	287,200	288,600	800	1,400	318,100	319,100	300	1,000	374,600	375,600	800	1,000
85	250,200	253,700	800	3,500	288,000	289,400	500	1,400	318,400	319,400	400	1,000	375,400	376,400	800	1,000
86	251,200	254,500	800	3,300	288,500	289,900	600	1,400	318,800	319,800	400	1,000	376,200	377,200	700	1,000
87	252,100	255,300	700	3,200	289,100	290,500	500	1,400	319,200	320,200	300	1,000	376,900	377,900	800	1,000
88	252,900	256,000	600	3,100	289,700	291,000	400	1,300	319,500	320,500	200	1,000	377,700	378,700	800	1,000
89	253,600	256,600	900	3,000	290,100	291,400	500	1,300	319,700	320,700	300	1,000	378,500	379,500	800	1,000
90	254,600	257,500	800	2,900	290,600	291,900	600	1,300	320,000	321,000	300	1,000	379,300	380,300	700	1,000
91	255,400	258,300	700	2,900	291,200	292,500	600	1,300	320,300	321,300	400	1,000	380,000	381,000	800	1,000
92	256,200	259,000	500	2,800	291,800	293,100	500	1,300	320,700	321,700	100	1,000	380,800	381,800	700	1,000
93	256,800	259,500	600	2,700	292,300	293,600	600	1,300	320,800	321,800	400	1,000	381,500	382,500	800	1,000
94	257,600	260,100	500	2,500	292,900	294,200	500	1,300	321,200	322,200	400	1,000	382,300	383,300	700	1,000
95	258,200	260,600	500	2,400	293,500	294,700	600	1,200	321,600	322,600	300	1,000	383,000	384,000	800	1,000
96	258,800	261,100	100	2,300	294,100	295,300	300	1,200	321,900	322,900	300	1,000	383,800	384,800	800	1,000
97	259,100	261,200	200	2,100	294,400	295,600	400	1,200	322,200	323,200	400	1,000	384,600	385,600	700	1,000
98	259,400	261,400	200	2,000	294,900	296,000	500	1,100	322,600	323,600	300	1,000	385,300	386,300	800	1,000
99	259,700	261,600	400	1,900	295,400	296,500	300	1,100	322,900	323,900	400	1,000	386,100	387,100	700	1,000
100	260,200	262,000	500	1,800	295,800	296,800	500	1,000	323,300	324,300	200	1,000	386,800	387,800	800	1,000
101	260,700	262,500	600	1,800	296,300	297,300	500	1,000	323,500	324,500	300	1,000	387,600	388,600		1,000
102	261,300	263,100	100	1,800	296,800	297,800	400	1,000	323,800	324,800	400	1,000				
103	261,500	263,200	400	1,700	297,200	298,200	500	1,000	324,200	325,200	400	1,000				
104	261,900	263,600	500	1,700	297,700	298,700	300	1,000	324,600	325,600	200	1,000				
105	262,400	264,100	200	1,700	298,000	299,000	500	1,000	324,800	325,800	400	1,000				
106	262,700	264,300	200	1,600	298,500	299,500	500	1,000	325,200	326,200	400	1,000				
107	263,000	264,500	300	1,500	299,000	300,000	400	1,000	325,600	326,600	400	1,000				
108	263,300	264,800	100	1,500	299,400	300,400	300	1,000	326,000	327,000	100	1,000				

別紙2 技能職給料表新旧対照表

号給	1 級				2 級				3 級				4 級			
	現行 給料月額	改定額 給料月額	間差	引上額	現行 給料月額	改定額 給料月額	間差	引上額	現行 給料月額	改定額 給料月額	間差	引上額	現行 給料月額	改定額 給料月額	間差	引上額
109	263,400	264,900	400	1,500	299,700	300,700	400	1,000	326,100	327,100	400	1,000				
110	263,800	265,300	400	1,500	300,100	301,100	400	1,000	326,500	327,500	400	1,000				
111	264,200	265,700	400	1,500	300,500	301,500	400	1,000	326,900	327,900	400	1,000				
112	264,600	266,100	400	1,500	300,900	301,900	400	1,000	327,300	328,300	200	1,000				
113	265,000	266,500	200	1,500	301,300	302,300	300	1,000	327,500	328,500	400	1,000				
114	265,200	266,700	300	1,500	301,600	302,600	400	1,000	327,900	328,900	300	1,000				
115	265,600	267,000	400	1,400	302,000	303,000	300	1,000	328,200	329,200	400	1,000				
116	266,000	267,400	300	1,400	302,300	303,300	400	1,000	328,600	329,600	200	1,000				
117	266,400	267,700	400	1,300	302,700	303,700	300	1,000	328,800	329,800	400	1,000				
118	266,800	268,100	400	1,300	303,000	304,000	300	1,000	329,200	330,200	400	1,000				
119	267,200	268,500	300	1,300	303,300	304,300	400	1,000	329,600	330,600	400	1,000				
120	267,600	268,800	400	1,200	303,700	304,700	300	1,000	330,000	331,000	100	1,000				
121	268,000	269,200	100	1,200	304,000	305,000	300	1,000	330,100	331,100	400	1,000				
122	268,100	269,300	200	1,200	304,300	305,300	300	1,000	330,500	331,500	400	1,000				
123	268,400	269,500	200	1,100	304,600	305,600	300	1,000	330,900	331,900	400	1,000				
124	268,600	269,700	200	1,100	304,900	305,900	200	1,000	331,300	332,300	100	1,000				
125	268,900	269,900	400	1,000	305,100	306,100	400	1,000	331,400	332,400	400	1,000				
126	269,300	270,300	100	1,000	305,500	306,500	300	1,000	331,800	332,800	400	1,000				
127	269,400	270,400	300	1,000	305,800	306,800	300	1,000	332,200	333,200	300	1,000				
128	269,700	270,700	300	1,000	306,100	307,100	200	1,000	332,500	333,500	300	1,000				
129	270,000	271,000	200	1,000	306,300	307,300	300	1,000	332,800	333,800		1,000				
130	270,200	271,200	300	1,000	306,600	307,600	300	1,000								
131	270,500	271,500	300	1,000	306,900	307,900	400	1,000								
132	270,800	271,800	200	1,000	307,300	308,300	200	1,000								
133	271,000	272,000	300	1,000	307,500	308,500		1,000								
134	271,300	272,300	300	1,000												
135	271,600	272,600	200	1,000												
136	271,800	272,800	300	1,000												
137	272,100	273,100		1,000												
暫定再 任用職員等	204,700	205,700		1,000	223,200	224,200		1,000	244,000	245,000		1,000	274,700	275,700		1,000